



MARK A. KERN
CHAIRMAN

ST. CLAIR COUNTY BOARD

10 PUBLIC SQUARE, ROOM B-561, BELLEVILLE, ILLINOIS 62220-1623
(618) 277-6600 Ext. 2201 • FAX: 825-2740

District 5
LONNIE MOSLEY
VICE-CHAIRMAN

BOARD MEMBERS

District 1
ROBERT L. ALLEN, JR.

District 2
JOAN I. McINTOSH

District 3
OLIVER W. HAMILTON, SR.

District 4
NICHOLAS J. MILLER

District 6
ROY MOSLEY, JR.

District 7
EDWIN L. COCKRELL, SR.

District 8
KEN EASTERLEY

District 9
C. RICHARD VERNIER

District 10
DIXIE M. SEIBERT

District 11
JERRY J. DINGES

District 12
ANGELA L. GROSSMANN-ROEWE

District 13
STEPHEN E. REEB

District 14
ROBERT J. TRENTMAN

District 15
JOHN W. WEST

District 16
JUNE CHARTRAND

District 17
CURTIS JONES, M.D.

District 18
CRAIG W. HUBBARD

District 19
C. DAVID TIEDEMANN

District 20
MICHAEL L. BAKER

District 21
FRANK X. HEILIGENSTEIN

District 22
MICHAEL O'DONNELL

District 23
FRED BOCH

District 24
MARTY T. CRAWFORD

District 25
LORRAINE HAYWOOD

District 26
LARRY W. STAMMER, JR.

District 27
KENNETH G. SHARKEY

District 28
JOSEPH J. KASSLY, JR.

District 29
CAROL D. CLARK

COUNTY BOARD MEETING – November 30, 2015

1. Invocation
2. Pledge of Allegiance
3. Call to Order
4. Roll Call
5. Public Participation
6. Approval of Minutes of October 26, 2015 Meeting
7. Reports & Communications from the Chairman
 - a. Appt. - Commissioners, St. Clair County Parks Grant Commission
 - b. Appt. - St. Clair County Public Health Board
8. Miscellaneous Reports
9. Committee Reports
 - a. Environment Committee:
 1. Report
 2. Ord. #15-1136 through #15-1137 and Res. #2123-15-RZ
 3. Approval of Demolition Bid for 705 North 5th Street, Belleville, IL
 - b. Finance Committee:
 1. Treasurer's Monthly Report
 2. Treasurer's Report of Funds Invested
 3. Approval of Worker's Compensation Renewal Insurance Policy, St. Clair County Liability Insurance Policy and Flood, Earthquake and Mine Subsidence Insurance Policy
 4. Approval of ETSB Motorola Contract
 5. Res.#2124-15-R - Contract for Services of State's Attorneys Appellate Prosecutor
 6. Approval of Purchase of Five (5) Police Package Vehicles for Sheriff's Department

- 7. **Ord. #15-1138 - Transfer of Funds**
- 8. **Salary Claims**
- 9. **Expense Claims – Claims Subcommittee**

- c. **Judiciary Committee:**
 - 1. **Review of Executive Session Minutes**

- d. **Labor Management Committee:**
 - 1. **Approval of Labor Agreement between FOP
Labor Council and St. Clair County for Correctional
Officers Unit**

- e. **Management Information Committee:**
 - 1. **Approval for Purchase of Microsoft Exchange 2016 Software
for E-Mail Server and Purchase of Veritas Backup Software**

- f. **Transportation Committee:**
 - 1. **Res. #2125-15-RT through #2128-15-RT**

- g. **Trustee Committee:**
 - 1. **Res. #2129-15-R - Delinquent Taxes**
 - 2. **Approval of Extension Request**

- 10. **Grants Payroll and Expenses**
- 11. **County Health Department Report**
- 12. **Department of Revenue Report**
- 13. **Comments by the Chairman**
 - Executive Session - Pending Litigation / Workers Compensation**

- 14. **Any other Pertinent Business**

- 15. **Adjournment**

November 30, 2015

**Honorable Mark A. Kern
Chairman, St. Clair County Board
10 Public Square, Room B-561
Belleville, IL 62220**

County Board Members:

We, the Judiciary Committee, wish to report that the minutes from the October 26, 2015 County Board Meeting has been entered on record.

The Committee checked the minutes and recommend they be approved by this Honorable Body.

Respectfully submitted,

**JUDICIARY COMMITTEE
St. Clair County Board**

6.



MARK A. KERN
CHAIRMAN

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November 30, 2015

**St. Clair County Board
#10 Public Square
Belleville, IL 62220**

Members of the Board:

Since the following appointments shall be made by the Chairman of the St. Clair County Board with the approval of the Members of the County Board, I respectively submit the following appointments for your consideration and approval:

1. Commissioners, St. Clair County Parks Grant Commission:

Reappointment of HERBERT SIMMONS to a one (1) year term effective immediately and expiring on December 1, 2016.

Reappointment of THOMAS S. SCHRAG to a one (1) year term effective immediately and expiring on December 1, 2016.

Reappointment of IRMA C. GOLLIDAY to a one (1) year term effective immediately and expiring on December 1, 2016.

Reappointment of RICHARD "DICK" BATTAS to a one (1) year term effective immediately and expiring on December 1, 2016.

Appointment of JERRY ALBRECHT to a one (1) year term effective immediately and expiring on December 1, 2016.

Reappointment of RAYMOND F. KLEIN to a one (1) year term effective immediately and expiring on December 1, 2016.

2. Member, St. Clair County Board of Health:

Appointment of KELLY A. WOOD to complete the unexpired term of Dr. James Vest due to his resignation effective immediately and expiring June 30, 2016.

**MARK A. KERN, Chairman
St. Clair County Board**

Kelly A. Wood
10402 Adrian RD
Mascoutah, IL 62258
Cell - 618-967-9859, Home - 618-677-2008
kwood11mmc@gmail.com

Employment/ Education

- September 2013 – Present = Rural Family Medicine Physician at **Sparta Community Hospital Marissa Medical Clinic**, IL.
- August 2009 – August 2013 = Family Medicine Physician at **Belleville Family Medical Associates LTD**, IL.
- August 2013 = Master of Science in Public Health (MSPH) Epidemiology, **St. Louis University School of Public Health**.
- July 2006-June 2009 = Resident at **St. Louis University Family Medicine Residency Program**.
- May 2006 = **Southern Illinois University School of Medicine** Doctor of Medicine (MD)
- May 2001 = **Southern Illinois University at Carbondale** BA in physiology and microbiology and a minor in chemistry.

Certification

- Diplomat of American Board of Family Medicine effective July 2009
- Licensed Physician in Illinois July 2009
- BLS (Renewed August 2015, Expires August 2017)
- ACLS (Passed August 2015, Expires August 2017)
- PALS (Passed September 2015, Expires September 2017)

Research and Publications

Clinical Drug Research

- June 12, 2012 Principal Investigator; 09/2010-06/11/2012 = Sub Investigator for a Double-Blind double Dummy Multi-national, non-inferiority study evaluating the efficacy and safety of an investigational Factor Xa inhibitor anti-coagulant as compared to warfarin in development: 37 screened-26 randomized. Duration 3+ years, Phase III.
- September 2011-February 2012 = Principal Investigator, ADD – CKD; A Cross-Sectional evaluation of Type 2 diabetes and associated chronic kidney disease in the primary care setting – 20 randomized patients.
- June 29, 2012 Principal Investigator; 5/2010-06/28/2012 = SAVOR TIMI-53, Sub-Investigator for multi-center randomized Double-blind, placebo controlled trial to evaluate the effect of Saxagliptin on the incidence of cardiovascular death, myocardial infarction, ischemic stroke in type II diabetes patients. Astra-Zeneca, 16 screened, 13 randomized, Phase IV.
- 5/2010-6/2011 = Sub-Investigator for 52 week efficacy/safety evaluation of an experimental combination, long acting β -agonist/steroid inhalation powder as compared to β -agonist alone in reducing COPD exacerbations. GlaxoSmithKline: 10 screened, 4 randomized, duration 2+ years, Phase III.

- June 29, 2010 Principal Investigator; 5/2010-06/28/2012 = Sub-Investigator for randomized active control/double blind, double-dummy trial comparing the efficacy and safety of Tiotropium therapy by experimental delivery system of inhaled mist as compared to standard delivery system/inhaled powder in patients with moderate to severe COPD. Boehringer Ingelheim Pharm, Inc., 20 screened, 12 randomized, duration 2 + years, Phase III.

Research Assistant

- Spring 1998-May 2001 = Southern Illinois University at Carbondale, Department of Plant Biology. Researched mutant plant gametophytes of the fern *Ceratopteris richardii* utilizing light, SEM, and TEM microscopy for Dr. Karen Renzaglia.
- Summer 1999 = Researched at Washington University in St. Louis Department of Pediatrics. Characterized the properties of cationic amino acid transporter systems with emphasis on the localization of Nitric Oxide Synthase and Caveolins in the human placenta for Dr. Carl Smith.

Publications

- K. Renzaglia, K. Davidson-Wood, et. al. "Characterization of the Sleepy Sperm Mutant in the Fern *Ceratopteris richardii*: A New Model for the Study of Axonemal Function." *Canadian Journal of Botany*, Nov 2004, Vol 82, pp 1602-1617.
- Winter 1999 = "Characterization of the Mutant Sperm of the fern *Ceratopteris richardii*" in *Microscopy and Microanalysis*

Activities

July 2015 – Present = Secretary Sparta Community Hospital Medical Staff

July 2015 – Present = Medical Director Sparta Community Hospital Home Health

September 2013 – Present = Member Monroe-Randolph County Medical Society

July 2009 – Present = Member Illinois State Medical Society

July 2006 – Present = Member American Academy of Family Physicians

Aug 2012- August 2013 = committee member of the St. Elizabeth's Hospital Infectious Disease Board.

August 2009 – August 2013 = Member St. Clair County Medical Society

July 2008- July 2010 = ACLS Course Instructor for SLU FM Residency

July 2008-July 2009 = Southern Illinois Healthcare Foundation Community Advisory Board for HIV patients.

July 2007 – July 2009 = Senior resident running SIHF HIV clinic, primarily consisting of underserved and minority persons at Belleville Family Health Center, Belleville, IL.

2006-Present = Preceptor for medical students in clinic and on wards

2006-2007 = Preceptor for "Procedures Night" for MS1 and MSII students Saint Louis University School of Medicine

March 2006 = Preceptor for Japanese Physician Family Medicine Rotation

2001 - 2006 = **Student National Medical Association**

Chair of American Indian and Alaska Native Heritage Month Activities SIU SOM Chapter. Helped with numerous services projects.

Honors & Awards

Finisher Rock and Roll Half Marathon 2012, 2013, 2014, 2015.

2009 = BBNC Student of the Year

Academic year 2005-2006 = **Bristol Bay Native Corporation Student of the Year.**

Academic year 2005-2006 = **Illinois General Assembly Scholarship**

1995-2002 = **Bristol Bay Native Association academic scholarship.**

Academic years 1995, 1999, 2001 = **Bristol Bay Native Corporation academic scholarship.**

1998-2001 = **Indian Health Service academic undergraduate scholarship.**

Academic years 1999 and 2000 = **Medical/Dental Education Preparatory Program (MED-PREP)** through the Southern Illinois University School of Medicine.

This program is designed to increase the pool of underrepresented minority or disadvantaged background students as qualified applicants for medical school.

April 1999 = **Illinois Academy of Science** invited oral presentation concerning data obtained from research of a mutant sperm line in the fern *Ceratopteris richardii*.

March 1999 = **Sigma Xi Undergraduate Research Symposium**, research poster titled "Characterization of a Mutant Sperm Line of the Fern *Ceratopteris richardii*".

October 1999 = **Society for Advancement of Chicanos and Native Americans in Science (SACNAS)** annual conference poster presentation titled "Polarized Distribution of Nitric Oxide Synthase and Caveolin in the Human Placenta". Abstract published.

October 1998 = **SACNAS** annual conference research poster titled "Characterization of a Mutant Sperm Line of the fern *Ceratopteris richardii*". Abstract Published.

Personal

Interests in rural medicine, Infectious disease, community and public health, and clinical research. Hobbies include hunting, running, reading, and spending time with my children.

TO: ST. CLAIR COUNTY BOARD

FROM: MARK A. KERN, Chairman
St. Clair County Board

SUBJ: Miscellaneous Reports

DATE: November 30, 2015

The following routine informational reports are by various department heads for you to receive and to have placed on file by voice vote; no other action being necessary:

Emergency Management Agency

The activities during the month of October, 2015 through November, 2015 were routine and the report of same will be placed on file in the County Board Office.

County Jail

The Jailer reports the prisoners for the period from October 21, 2015 through November 24, 2015 an average of 372 Prisoners per day. The report of same will be placed on file in the County Board Office.

Detention Home

The total population of the Detention Home for the period from October 21, 2015 through November 24, 2015 was 732 children 653 boys and 79 girls. The report of same will be placed on file in the County Board Office.

This Miscellaneous Report will become a part of the County Board Meeting Minutes.



St. Clair County
Emergency Management Agency (EMA)

110 West Washington • Belleville, IL 62220 • (618) 825-2683
(After hours (618) 277-3500) Fax# (618) 825-2750

Herbert Simmons
EMA Director

Report of Activities
Emergency Readiness Committee
October \ November 2015

1. All monthly weather test were conducted no issues reported.
2. New fire paging procedure was implemented and testing done
3. Continue to work on paging issue in the Signal hill area. More test were completed
4. Continue to attended the ICC meeting in Springfield regarding the Consolidation law
5. Testified in Springfield to the Executive Committee regarding the 9-11 funds being held
6. Hosted a meeting of the police chiefs from the 8 PSAP and ask them to sit on consolidation committee.
7. Attended a first responders day in Belleville
8. Mobile Command Post was deployed to Summerfield for a barricaded suspect.
9. Received the New portable command post "PodRunner" equipment is being installed into it
10. Participated in a state wide radio exercise with our ITECH trailer in Madison County
11. Attended meeting of the local police chief in Fairview Heights.
12. Held the ETSB board meeting
13. Attended the annual Motorola user meeting in Schamburg Illinois and continued to negotiate the County radio system contract for the next ten years.

Respectfully Submitted;

Herb Simmons

Herb Simmons

Director

8.



Daily Peak Population Report

For Period Beginning on October 21, 2015 Through November 24, 2015 - Current Capacity: 418

Date	Population	Over/Under	Status
Wednesday, October 21, 2015	372	46	Under Capacity
Thursday, October 22, 2015	384	34	Under Capacity
Friday, October 23, 2015	368	50	Under Capacity
Saturday, October 24, 2015	373	45	Under Capacity
Sunday, October 25, 2015	371	47	Under Capacity
Monday, October 26, 2015	367	51	Under Capacity
Tuesday, October 27, 2015	386	32	Under Capacity
Wednesday, October 28, 2015	375	43	Under Capacity
Thursday, October 29, 2015	379	39	Under Capacity
Friday, October 30, 2015	371	47	Under Capacity
Saturday, October 31, 2015	365	53	Under Capacity
Sunday, November 1, 2015	376	42	Under Capacity
Monday, November 2, 2015	380	38	Under Capacity
Tuesday, November 3, 2015	373	45	Under Capacity
Wednesday, November 4, 2015	374	44	Under Capacity
Thursday, November 5, 2015	383	35	Under Capacity
Friday, November 6, 2015	368	50	Under Capacity
Saturday, November 7, 2015	378	40	Under Capacity
Sunday, November 8, 2015	384	34	Under Capacity
Monday, November 9, 2015	377	41	Under Capacity
Tuesday, November 10, 2015	393	25	Under Capacity
Wednesday, November 11, 2015	369	49	Under Capacity
Thursday, November 12, 2015	388	30	Under Capacity
Friday, November 13, 2015	382	36	Under Capacity
Saturday, November 14, 2015	371	47	Under Capacity
Sunday, November 15, 2015	371	47	Under Capacity
Monday, November 16, 2015	375	43	Under Capacity
Tuesday, November 17, 2015	372	46	Under Capacity
Wednesday, November 18, 2015	371	47	Under Capacity
Thursday, November 19, 2015	364	54	Under Capacity
Friday, November 20, 2015	348	70	Under Capacity
Saturday, November 21, 2015	359	59	Under Capacity
Sunday, November 22, 2015	364	54	Under Capacity
Monday, November 23, 2015	360	58	Under Capacity
Tuesday, November 24, 2015	354	64	Under Capacity

Average Daily Population: 372

Days In Reporting Period: 35

* - Designates Min and Max Dates

... End of Report ...

POPULATION REPORT

October 21, 2015 thru November 24, 2015

Date	Boys	Girls	Total
October 21	19	03	22
October 22	20	03	23
October 23	19	02	21
October 24	20	04	24
October 25	20	04	24
October 26	18	03	21
October 27	20	03	23
October 28	20	02	22
October 29	20	02	22
October 30	18	02	20
October 31	21	02	23
November 01	21	02	23
November 02	19	03	22
November 03	22	02	24
November 04	21	01	22
November 05	19	01	20
November 06	21	02	23
November 07	22	01	23
November 08	21	01	22
November 09	19	02	21
November 10	17	03	20
November 11	16	02	18
November 12	15	02	17
November 13	13	02	15
November 14	17	02	19
November 15	17	02	19
November 16	15	02	17
November 17	17	02	19
November 18	25	02	27
November 19	19	02	21
November 20	17	01	18
November 21	17	02	19
November 22	16	04	20
November 23	16	04	20
November 24	16	02	18
Total	653	79	732

ST. CLAIR COUNTY DETENTION CENTER

ERNEST L. RUSH
INTERIM DIRECTOR
Court Services & Probation Department
20th Judicial Circuit

9006 LEBANON ROAD
BELLEVILLE, IL 62223-1503
PHONE: 618-397-0766
FAX: 618-397-5284

DONALD H. SCHAEFER
SUPERINTENDENT

BEVERLY J. WILLIAMS
ASSISTANT SUPERINTENDENT

November 24, 2015

Public Safety Committee
St. Clair County Building
10 Public Square
Belleville, IL 62220

Dear Committee Members

Please be advised, as indicated by my Population Report, that we did not exceed the D.O.C. rate capacity of 38 for the reporting period of October 21, 2015 thru November 24, 2015.

If you have any questions about this matter, please contact me.

Sincerely



Donald H. Schaefer
Superintendent

DHS/cc

Enclosure

cc: County Board
Detention Center

ST. CLAIR COUNTY
HUMAN RESOURCES DEPT
2015 NOV 24 P 2:50



OCTOBER, 2015- FEE REPORT

Payment Date Range 10/01/15 - 10/31/15

Summary Listing

Payment Code

Payment Category Zoning - Zoning & Mapping

ZB100 - AZC-APP Zoing Compliance Permit
ZB101 - Commercial & Industrial Permit
ZB102 - Demolition permit
ZB103-1 - Electrical Permit 1 Insp
ZB103-2 - Electrical Permit 2 Insp
ZB104 - Garage/Pole Bldg/Shed Permit
ZB105-1 - Deck Permit
ZB106-1 - Modular/Manuf Home Permit
ZB108 - Reinspection fee - new constr
ZB109-1 - B/P Renewal
ZB110-1 - Res Additions Permit <\$50,000
ZB111-1 - Res Remodel Permit < \$10,000
ZB111-3 - Res Rem Permit \$10,000 - \$50,000
ZB113-1 - Single Fam Res Permit <2500 sqft
ZB113-2 - Single Fam Res Permit >2500 sqft
ZB114 - Stormwater Erosion Permit
ZB114-1 - Stormwater Control Permit 34%
ZB115-1 - Swimming Pool Permit-In Ground
ZB115-2 - Swimming Pool Permit-Above Gnd
ZCO102 - OCC Village of Millstadt
ZH100 - ABV-Area/bulk Variance
ZH102 - Special Use Permit
Z-MB Inv - Misc Billing by Invoice
ZO100 - OCC Multi-family
ZO101 - OCC Single Family
ZO102 - OCC Manuf/Mobile Home Insp
ZO103 - Reinspection Fee-Occupancy
ZO104 - Certification of Occupancy
ZO105 - Certification of Occupancy-Mod
ZO106 - OCC Duplex/Condo Inspection

Default Bank Account

Number of Transactions

Total Amount Collected

BOE-Investment Pool	29	725.00
BOE-Investment Pool	2	4,953.93
BOE-Investment Pool	1	70.00
BOE-Investment Pool	20	1,000.00
BOE-Investment Pool	2	150.00
BOE-Investment Pool	6	720.00
BOE-Investment Pool	1	70.00
BOE-Investment Pool	2	300.00
BOE-Investment Pool	2	225.00
BOE-Investment Pool	3	415.54
BOE-Investment Pool	1	200.00
BOE-Investment Pool	5	1,000.00
BOE-Investment Pool	4	1,000.00
BOE-Investment Pool	3	1,500.00
BOE-Investment Pool	3	2,100.00
BOE-Investment Pool	8	1,088.00
BOE-Investment Pool	2	340.00
BOE-Investment Pool	4	600.00
BOE-Investment Pool	1	100.00
BOE-Investment Pool	3	300.00
BOE-Investment Pool	1	300.00
BOE-Investment Pool	3	900.00
BOE-Investment Pool	4	412.84
BOE-Investment Pool	36	3,200.00
BOE-Investment Pool	83	8,700.00
BOE-Investment Pool	9	675.00
BOE-Investment Pool	40	2,000.00
BOE-Investment Pool	130	3,960.00
BOE-Investment Pool	7	140.00
BOE-Investment Pool	15	1,500.00

Payment Category Zoning - Zoning & Mapping Totals	430	\$38,645.31
Grand Totals	430	\$38,645.31

Value of Construction on which permits were issued for October, 2015: \$2,437,692.87

Total Fee Report for the month of October, 2014: \$36,186.91



COUNTY OF ST. CLAIR
DEPARTMENT OF BUILDING & ZONING

PHONE (618) 825-2715
FAX (618) 277-0482

10 PUBLIC SQUARE
BELLEVILLE, ILLINOIS 62220-1623
www.co.st-clair.il.us

November 30, 2015

RE: 2015-03-TA -- Jason Roedl, Applicant
(County Board Districts 1 - 29)

To the Members of the County Board of St. Clair County, Illinois:

A public hearing was held on November 2, 2015 at 7:10 P.M., in the County Board Room, St. Clair County Building, #10 Public Square, Belleville, Illinois, by the Zoning Board of Appeals to consider a request for a Text Amendment to change Section 40-4-13 Permitted Accessory Use to include: Keeping of chickens for private use only, but not for sale of byproducts or meat, provided that 1,500 square feet of lot area is allotted for each animal.

During the hearing the applicant offered testimony and evidence in support of the application. This testimony and evidence was heard and duly noted by the Zoning Board. The Zoning Board after having considered all relevant sections of the St. Clair County Zoning Code **denied** the application for the following reasons: The board feels the Text Amendment is broader in scope than in the preview of the Zoning Board; the board feels this issue should be handled at the County Board level; the request has significant health and safety issues; and granting the Text Amendment would increase the burden on the enforcement section of the Zoning Ordinance.

#15-1134

Respectfully Submitted,
ZONING BOARD OF APPEALS

Anne Markezich

By: Anne Markezich, Secretary

/pc

9-a-2



COUNTY OF ST. CLAIR
DEPARTMENT OF BUILDING & ZONING

PHONE (618) 825-2715
FAX (618) 277-0482

10 PUBLIC SQUARE
BELLEVILLE, ILLINOIS 62220-1623
www.co.st-clair.il.us

November 30, 2015

RE: 2015-05-ZA -- Cletus & Mary Zotz
Owners & Applicants
O'Fallon Township
(County Board District #4)

To the Members of the County Board of St. Clair County, Illinois:

A public hearing was held on November 9, 2015 at 7:00 P.M., in the County Board Room, St. Clair County Building, #10 Public Square, Belleville, Illinois, by the Zoning Board of Appeals to consider a request for a Zoning Amendment to change the zone district classification of a certain tract of land from "A" Agricultural Industry to "RR-3" Rural Residential Zone District, on property described as: A tract of land being part of a 16 ft. wide strip off of the South side of the NW 1/4 of the SE 1/4 and Pt. of Lot 11 (the SW 1/4 of the SE 1/4) all in Section 9, T. 2 N., R. 7 W., of the 3rd P.M., St. Clair County, Illinois containing 12.50-acres more or, which is known as 723 O'Fallon Troy Road, Lebanon, Illinois, in O'Fallon Township.

During the hearing the applicant offered testimony and evidence in support of the application. There were no objectors present at the hearing. This testimony and evidence was heard and duly noted by the Zoning Board. The Zoning Board after having considered all relevant sections of the St. Clair County Zoning Code granted the application for the following reasons: The parcel currently has split zoning with "RR-3" Rural Residential Zone District in the front and "A" Agricultural Industry Zone District in the back; the board feels granting the zoning request will only expand an existing "RR-3" Zone District; the request is compatible with the area; and the applicant will split the 12.5-acre tract into two parcels to allow the construction of two single-family residences. #15-1137

Respectfully Submitted,
ZONING BOARD OF APPEALS

Anne Markovich
By: Anne Markovich, Secretary

9-a-2



COUNTY OF ST. CLAIR
DEPARTMENT OF BUILDING & ZONING

PHONE (618) 825-2715
FAX (618) 277-0482

10 PUBLIC SQUARE
BELLEVILLE, ILLINOIS 62220-1623
www.co.st-clair.il.us

November 30, 2015

RE: 2015-11-SP -- Tim Pace, Owner
Bob Waterson, Applicant
St. Clair Township
(County Board District 12)

To the Members of the County Board of St. Clair County, Illinois:

Public hearings were held on October 12, 2015 and November 2, 2015 in the County Board Room, St. Clair County Building, #10 Public Square, Belleville, Illinois, by the Zoning Board of Appeals to consider a request for a Special Use Permit for a Planned Building Development pursuant to Section 40-9-3(H)(3) to allow the construction of a two-unit condominium in a "SR-2" Single-Family Residence Zone District, on property described as: Lots No. 1 & 2 of "Crest-Haven, being a subdivision of part of Lots 6 and 7 of U.S. Survey No. 377-Claim 306 in Sections 13-14, 23-24, T. 1 N., R. 8 W., of the 3rd P.M., St. Clair County, Illinois containing .42-acres more or less, which is known as 1904 West Blvd., Belleville, Illinois, in St. Clair Township.

During the hearing, the applicant offered testimony and evidence in support of the application and several objectors offered testimony and evidence in support of their respective positions. County Board Member, Angela Grossmann-Roewe was present at the hearing stated she is opposed to the request. This testimony and evidence was heard and duly noted by the Zoning Board. This case was taken under advisement at the October 12, 2015 hearing to allow the absent Zoning Board members time to review the application. The matter came back to the Zoning Board on November 2, 2015. The Zoning Board after having considered all relevant sections of the St. Clair County Zoning Code **denied** the application for the following reasons: The property is at the entrance to a single-family residential subdivision on a cul-de-sac; the residents of the subdivision strongly object to the change in character and use of the property; the residents of the subdivision presented a petition signed by fifty residents in opposition to the request; and granting the request would change the character of an existing neighborhood. ~~#2123-15-R2~~

Respectfully Submitted,
ZONING BOARD OF APPEALS

Anne Markezich
By: Anne Markezich, Secretary

/pc

9-a-2

Attachment "A"

BID SHEET

1.	08-21.0-219-012	703 North 5 th St	Belleville	<u>Individual Bid Price</u> <u>\$ 11,582.00</u>
Total Bid for Project				<u>\$ 11,582.00</u>

SIGNED: Sam Shafer

TITLE: Secretary of the Corporation DATE: 11/17/15
COMPANY: S. Shafer Excavating Incorporated

***PARCEL NUMBERS ARE SUBJECT TO CHANGE BASED ON ACTUAL LAND SURVEY.**

THE NUMBER OF HOUSES TO BE DEMOLISHED WILL BE DETERMINED BY AVAILABLE FUNDING.

Honorable County Board Members
St. Clair County
Belleville, Illinois

Gentlemen:

We your Finance Committee recommend the approval of the
following report of Charles Suarez, County Treasurer of
receipts and disbursements for the month of October 2015.
This report being filed as per Illinois Compiled Statutes
Chapter 30, Section 15/1.

Matt Crisaf
June Chastand
Dixie M. Seibert
John West
L. Mosley
Carol A. Clark



St. Clair County

9-11-15

Fund Summary
Cash/Checking Activity
October 1, 2015 - October 31, 2015

Asset Num	Fund Description	Beginning Balance	Deposits	Withdrawals	Interest Received	Ending Balance
100-1000	Gen County Fund	4,861,059.90	1,907,732.08	3,477,328.89	2,463.99	3,293,927.08
115-1150	Gen Co Escrow	4,190,013.74	3,801.49	0.00	3,257.04	4,197,072.27
116-1160	Working Cash Fu	1,204,292.80	0.00	0.00	889.10	1,205,181.90
117-1170	Pers Prop Repla	22,063,045.00	454,701.67	16,168.21	16,168.21	22,517,746.67
120-1200	Co Automation F	-550,287.34	2,746.00	45,171.17	-340.55	-593,053.06
130-1300	Geographic Inf	512,567.95	26,525.75	19,373.76	375.59	520,095.53
140-1400	Pari-Mutual Fun	30,720.18	15,721.90	30,650.79	16.71	15,808.00
150-1500	Tort Liability	3,058,773.31	136,845.04	268,131.19	1,820.34	2,929,307.50
160-1600	Capital Replace	2,317,066.42	4,863.44	28,876.39	1,747.37	2,294,800.84
160-1601	Cap Repl 2013 D	4,795,102.96	0.00	0.00	3,540.21	4,798,643.17
170-1700	Metrolink Secur	-39,112.11	407,338.02	143,483.79	-13.42	224,728.70
180-1800	SA Offender Acc	167,266.64	7,243.07	1,666.66	121.24	172,964.29
190-1900	Payroll Escrow	680,321.07	0.00	0.00	502.25	680,823.32
200-2000	County Highway	3,465,111.37	7,626.22	572,210.57	2,374.88	2,902,901.90
201-2010	County Bridge F	6,185,560.60	62,926.93	14,949.68	4,409.78	6,237,947.63
202-2020	Matching Tax Fu	6,397,414.79	371,022.81	130,330.99	4,774.07	6,642,880.68
203-2030	Motor Fuel Tax	3,408,225.26	530,524.95	547,214.95	3,537.33	3,395,072.59
205-2050	Highway Special	6,222,295.90	0.00	1,431,781.25	4,560.60	4,795,075.25
205-2051	Hwy Spec Proj 2	21,828,385.79	0.00	0.00	16,115.74	21,844,501.53
206-2060	Highway Equipme	247,393.72	60,420.64	25,561.38	222.26	282,475.24
207-2070	Township Motor	835,120.91	4,552.00	28,783.46	770.26	811,659.71
209-2090	Highway Payroll	340,676.60	283,726.29	283,951.51	225.22	340,676.60
210-2100	Lease Payable F	9,137,884.38	8.82	7,824,655.00	4,601.09	1,317,839.29
211-2110	Social Security	5,841,348.12	36,447.44	319,423.17	3,978.92	5,562,351.31
212-2120	Retirement Fund	5,421,946.62	78,390.29	2,159.82	3,529.52	5,501,706.61
215-2150	Sale In Error	192,023.73	0.00	52,044.43	177.00	140,156.30
216-2160	Indemnity Fund	1,000,000.00	0.00	738.75	738.75	1,000,000.00
217-2170	Recorder's Offi	786,531.57	56,605.50	23,109.78	591.32	820,618.61
218-2180	Trustee E. St.	2,705,242.55	0.00	16,052.70	2,040.05	2,691,229.90
220-2200	Tourism Fund	18,626.79	0.00	0.00	14.07	18,640.86
221-2210	Parks Grant Com	1,517,401.69	44,138.28	64,557.73	1,084.60	1,498,066.84
221A-2211	Parks Grant Com	3,659,163.13	58,812.19	18,853.92	2,679.23	3,701,800.63
225-2250	Veterans Assist	358,210.22	1,163.45	21,017.69	210.55	338,566.53
237-237-NEW	Special Grants	242,820.44	2,508.75	230,961.22	154.13	14,522.10

Data Updated: ~REPORT~: 11/18/2015 09:39

Run Date: 11/18/2015 - 09:40

Portfolio CFUN

CC

LP (PRF_LPF) 7.1.1

Report Ver. 7.3.5

Fund Summary
Cash/Checking Activity
October 1, 2015 - October 31, 2015

9-16-1
Page 2

Asset Num	Fund Description	Beginning Balance	Deposits	Withdrawals	Interest Received	Ending Balance
237-2372	Special Grants	23,085.48	6,000.00	374.10	9.54	28,720.92
240-2400	County Health F	3,369,644.33	257,609.95	499,936.95	2,342.75	3,129,660.08
241-2410	Landfill Surcha	4,455,111.23	157,146.81	247,945.10	3,530.95	4,367,843.89
245-2450	Mental Health F	2,196,584.61	704.37	169,497.01	1,329.19	2,029,121.16
250-2500	Civil Defense E	393,742.90	0.00	0.00	290.71	394,033.61
253-2530	Emergency Telep	578,747.57	51,193.39	239,240.59	494.00	391,194.37
257-2570	Pet Population	212,050.95	6,550.00	6,888.45	160.50	211,873.00
260-2600	Court Automatio	958,077.19	82,741.99	28,108.17	657.34	1,013,368.35
261-2610	Court Document	1,526,539.70	110,616.31	26,377.82	1,094.09	1,611,872.28
262-2620	Electronic Citat	461,351.79	5,458.60	0.00	335.89	467,146.28
264-2640	Circuit Clerk T	-21,562.23	0.00	12,015.86	-18.07	-33,596.16
265-2650	Main/Child Sup	903,677.93	6,651.01	9,854.90	673.12	901,147.16
266-2660	Foreclosure Med	129,833.88	8,100.00	0.00	90.31	138,024.19
267-2670	Visitation Cent	28,002.21	7,845.00	21,227.34	16.12	14,635.99
268-2680	Law Library Fun	162,902.51	20,397.00	21,763.42	116.88	161,652.97
269-2690	Bailiff Fund	-104,471.48	68,860.61	107,790.44	-57.25	-143,458.56
270-2700	SA Title IV-D	45,131.79	10,902.77	72,607.39	20.68	-16,552.15
272-2720	CASA Fee Fund	2,400.50	1,200.00	0.00	1.23	3,601.73
273-2730	Children's Advo	62,425.64	1,377.48	5,500.00	37.60	58,340.72
275-2750	ACCS State's At	6,006.14	101.20	0.00	4.28	6,111.62
277-2770	SA Records Auto	40,249.98	1,738.62	0.00	40.68	42,029.28
278-2780	SA Forfeiture B	36,150.10	255.30	688.00	26.97	35,744.37
285-2850	Prob Service Ou	397,965.25	66,060.72	52,003.70	286.62	412,308.89
285-2851	Probation Servi	1,392,484.91	93,094.48	52,725.89	1,006.48	1,433,859.98
286-2860	Mental Health C	17,956.72	1,206.94	8,992.26	13.86	10,185.26
290-2900	County Detentio	463,845.66	189,951.61	164,320.97	292.82	489,769.12
295-2950	Coroner's Fund	69,445.42	4,775.00	1,782.14	49.91	72,488.19
300-3000	Drug Traffic Pr	37,794.02	3,356.90	11,237.30	20.54	29,934.16
300-3001	Anti Drug Initi	12,667.32	51,128.98	13,082.77	13.13	50,726.66
305-3050	Sheriff's DUI F	72,299.16	2,745.55	0.00	54.44	75,099.15
306-3060	Transportation	168.04	0.00	0.00	0.06	168.10
315-3150	Sheriff's Asset	268,854.64	0.00	34,946.53	198.73	234,106.84
330-3300	Commissary Fund	285,663.99	22,935.52	23,554.94	209.72	285,254.29
335-3350	Jail Medical Fu	2,186.34	879.49	117.00	2.59	2,951.42

Data Updated: ~REPORT~: 11/18/2015 09:39

Run Date: 11/18/2015 - 09:40

Portfolio CFUN
CC
LP (PRF_LPF) 7.1.1
Report Ver. 7.3.5

Fund Summary
Cash/Checking Activity
October 1, 2015 - October 31, 2015

9-6-1

Asset Num	Fund Description	Beginning Balance	Deposits	Withdrawals	Interest Received	Ending Balance
350-3500	Victim Witness	3,544.22	0.00	5,539.99	1.66	-1,994.11
355-3550	Domestic Violen	5,003.68	0.00	5,639.05	-0.54	-635.91
370-3700	Project Renee G	216,309.50	983.19	217,453.26	160.57	0.00
384-3840	Auto Task Force	0.00	0.00	-36.89	-36.89	0.00
386-3860	DUI Alcohol Saf	0.00	0.00	18.84	18.84	0.00
450-4500	Bonds Payable F	1,363,457.40	0.00	0.00	15.37	1,363,472.77
455-4550	Joint Use Bond	7,246,194.21	0.00	0.00	7,050.29	7,253,244.50
500-5000	MidAmerica Airp	399,474.67	5,820.46	0.00	287.64	405,582.77
500-5001	MidAmerica Airp	100,154.81	0.00	0.00	73.95	100,228.76
550-5500	Employees Medic	2,499,168.49	909,024.97	1,088,648.56	2,152.53	2,321,697.43
570-5700	SCC Unemployment	231,907.74	0.00	773.21	175.66	231,310.19
600-6000	Post Employment	1,003.43	0.00	0.00	-47.74	955.69
610-6100	Prior Year Prot	246,691.19	0.00	110.41	185.28	246,766.06
610A-6100	Bankruptcy	2,364.67	0.00	0.00	1.74	2,366.41
650-6500	Unclaimed Prope	101,633.54	0.00	233.91	76.41	101,476.04
700-7000	Arbitration Fun	13,173.30	12,952.00	12,762.53	5.35	13,368.12
710-7100	Condemnation Fu	897,306.94	0.00	0.00	662.96	897,969.90
720-7200	Estates Of Dece	64,132.10	0.00	0.00	47.34	64,179.44
725-7250	Gen Co Escheat	8,196.64	0.00	0.00	6.06	8,202.70
930-9300	County Flood Pr	11,338,354.21	394,811.28	0.00	8,233.50	11,741,398.99
9913	CC Returned Che	4,220.69	0.00	0.14	0.14	4,220.69
9915	Cir Clk Bonds&F	676,687.22	675,548.22	697,385.55	12.04	654,861.93
9920	Cir Clk Cr Card	1,999,809.52	49,908.46	64.67	64.67	2,049,717.98
9940	Cir Clk Pool 4	214,214.39	76.92	0.00	6.86	214,298.17
9950	SCC Marriage Fu	2,050.00	530.00	0.07	0.07	2,580.00
		169,217,271.45	7,857,634.12	19,500,381.19	119,837.62	157,701,372.00



CHARLES SUAREZ
Treasurer

St. Clair County



St. Clair County Bldg.
10 Public Square
Belleville, Illinois 62220-1623

Phone
(618) 277-6600
Fax
(618) 234-2190

November 1, 2015

Honorable Mark Kern, Chairman
St. Clair County Board
County Court House
Belleville, Illinois

Dear Sir:

In accordance with 55 ILCS 5/3-11007 of the 2008
Illinois Compiled Statutes, the County Treasurer
submits the attached report on investments of funds as
of October 31st, 2015.

Respectfully,

Charles Suarez
Treasurer
St. Clair County

CS/ML
Attachments

ST. CLAIR COUNTY
INVESTMENT HOLDINGS

POSITION REPORT
BY FUND
AS OF 10/31/2015

<u>FUND NAME</u>	<u>COST BALANCE</u>
TREASURER INVESTMENT POOL#1	\$154,775,693.23
CIRCUIT CLERK POOL #4	\$2,925,678.77
GRAND TOTAL	\$157,701,372.00

9-6-2

ST. CLAIR COUNTY
INVESTMENT HOLDINGS

POSITION REPORT
BY FINANCIAL INSTITUTION
AS OF 10/31/15

FINANCIAL INSTITUTION	COST BALANCE
ASSOCIATED BANK	2,045,518.37
BANK OF BELLEVILLE	2,009,512.75
BANK OF SPRINGFIELD	245,149.73
CENTRUE BANK	617,412.52
CITIZENS COMMUNITY BANK	13,094,924.05
PROVIDENCE BANK	250,000.00
THE BANK OF EDWARDSVILLE	45,376,552.32
FIRST BANK	2,361,787.69
FIRST FEDERAL SAVINGS BANK	2,210,000.00
FIRST ILLINOIS BANK	2,666,361.23
ILLINOIS FUNDS	1,762,944.54
MORGAN STANLEY SMITH BARNEY	80,689,658.05
PEOPLES NATIONAL BANK	254,848.84
REGIONS BANK	3,562,819.49
UMB	31,783.47
US BANK	98.95
VILLAGE BANK	522,000.00
GRAND TOTAL	157,701,372.00

9-h-2



WARMA WITTER
KREISLER & ASSOCIATES, INC.

PUBLIC ENTITY INSURANCE
- O'FALLON, ILLINOIS -

www.wwkinsurance.com

11/17/2015

Mr. Frank C. Bergman
Director of Human Resources
St. Clair County, Illinois

Dear Frank,

Attached are the Illinois Counties Risk Management Trust proposals for the package and workers compensation insurance. Also attached are the excess flood, quake, and mine subsidence proposal.

The workers compensation premium increased \$9,690 from \$344,787 to \$354,477. The experience modifier fell from 1.57 to 1.20. This downward trend is a result of the county working with ICRMT loss control to implement new procedures that work to minimize risk and reduce future work comp premiums.

The package policy is up \$21,389 from \$952,081 to \$973,470. General liability claims may have been a factor in addition to higher overall total values. This year's total values are up \$2,954,147 from \$169,403,365 to 172,357,512.

The excess policy covering flood, earthquake, and mine subsidence has decreased \$5,000 from \$275,203 to \$270,203 even though the limit increased from \$160,000,000 excess of \$10,000,000 to \$165,000,000 excess of \$10,000,000.

Overall total premium is up \$26,079 from \$1,572,071 to \$1,598,150. (+1.66% overall)

Sincerely,

Brad Kreisler



9-11-3





St. Clair County

Emergency Telephone System Board

St. Clair County E911 Administrative Offices – 101 South 1st St – Belleville, IL 62220-2014
(618) 825-2160 - Fax: (618) 277-7668 - E-mail: etsb@co.st-clair.il.us - Webpage: www.stclaircounty911.com

Sheriff Richard Watson
CHAIRMAN

Former
Fire Chief Donald R. Feher
VICE-CHAIRMAN

Former Mayor George Chance

Mr. Michael E. Sullivan

Ms. Carol Clark

Officer Michael Floore, Sr.

Mr. Kevin Elbe

Mr. Herbert Simmons
EXECUTIVE DIRECTOR

Mr. Kevin Kaufhold
ATTORNEY

Benefits of the 2016-2026 Motorola Contract

- At the end of the 10 year contract, we will have a state of the art radio system that will require no costly upgrades or infrastructure improvements.
- Places new MCC 7500 Radio Consoles in Five (5) PSAPs to replace consoles that become obsolete in 2016. Contract was negotiated by St. Clair County; however, the municipalities will be funding their portion (\$1.18 Million payable to St. Clair County) of the consoles and connectivity costs. The agencies receiving consoles are:
 - St. Clair County CENCOM 9-1-1 – 6 Consoles
 - Belleville Police Department – 3 Consoles - \$338,384.00
 - Cahokia Police Department – 2 Consoles - \$228,129.00
 - Fairview Heights Police Department – 2 Consoles - \$209,614.00
 - O'Fallon Police Department – 3 Consoles - \$284,322.00
- Transfers costs of preventative maintenance to Motorola. Currently, St. Clair County has been funding the preventative maintenance at a cost of approximately \$40,000 per year. Also Motorola absorbs the approximately \$28,000 per year cost for Radio Recorder maintenance.
- Transfers cost of repair and replacement of Generator, HVAC and UPS Equipment at all ten (10) tower sites to Motorola.
- Places 459 new radios in the hands of all county employees and county vehicles that currently have a portable or mobile radio. Cost to do now is \$1,292,498.00 (already included in current proposal). If radios were replaced individually on a break/fix method cost will be more than \$2,400,000.00
- Defers payments on this contract until 2018.
- 0% interest for years 1-4 of the annual contract for a savings of more than \$450,000.
- Reduces the annual port fee over the life of the contract to where in 10 years we are still \$33,000 lower than in 2015. The first year will be more than \$115,000 lower than in 2015.
- Provides for two (2) year locked in pricing and two (2) year extended warranty for any St. Clair County user wishing to purchase a new mobile or portable radio.
- Cost Proposals Breakdown (Negotiation Timeline)
 - October 2014 - \$29,563,157.20
 - June 2015 - \$13,627,269.00
 - July 2015 - \$11,078,314.56
 - September 2015 - \$7,729,238.00
 - **CURRENT PROPOSAL** November 2015 - \$5,283,440.00
 - The negotiations represent a savings of \$24,282,507.83 to St. Clair County

9-1-4



No. 2124-15-R
RESOLUTION

WHEREAS, the Office of the State's Attorneys Appellate Prosecutor was created to provide services to State's Attorneys in Counties containing less than 3,000,000 inhabitants; and

WHEREAS, the powers and duties of the Office of the State's Attorneys Appellate Prosecutor are defined and enumerated in the "State's Attorneys Appellate Prosecutor's Act", 725 ILCS 210/1 et seq., as amended; and

WHEREAS, the Illinois General Assembly appropriates monies for the ordinary and contingent expenses of the Office of the State's Attorneys Appellate Prosecutor, one-third from the State's Attorneys Appellate Prosecutor's County Fund and two-thirds from the General Revenue Fund, provided that such funding receives approval and support from the respective Counties eligible to apply; and

WHEREAS, the Office of the State's Attorneys Appellate Prosecutor shall administer the operation of the appellate offices so as to insure that all participating State's Attorneys continue to have final authority in preparation, filing, and arguing of all appellate briefs and any trial assistance; and

NOW, THEREFORE, BE IT RESOLVED that the St. Clair County Board, in regular session, this ____ day of _____, 20____ does hereby support the continued operation of the Office of the State's Attorneys Appellate Prosecutor, and designates the Office of the State's Attorneys Appellate Prosecutor as its Agent to administer the operation of the appellate offices and process said appellate court cases for this County.

BE IT FURTHER RESOLVED that the attorneys employed by the Office of the State's Attorneys Appellate Prosecutor are hereby authorized to act as Assistant State's Attorneys on behalf of the State's Attorney of this County in the appeal of all cases, when requested to do so by the State's Attorney, and with the advice and consent of the State's Attorney prepare, file, and argue appellate briefs for those cases; and also, as may be requested by the State's Attorney, to assist in the prosecution of cases under the Illinois Controlled Substances Act, the Cannabis Control Act, the Drug Asset Forfeiture Procedure Act and the Narcotics Profit Forfeiture Act. Such attorneys are further authorized to assist the State's Attorney in the State's Attorney's duties under the Illinois Public Labor Relations Act, including negotiations thereunder, as well as in the trial and appeal of tax objections.

BE IT FURTHER RESOLVED that the Office of the State's Attorneys Appellate Prosecutor will offer Continuing Legal Education training programs to the State's Attorneys and Assistant State's Attorneys.

BE IT FURTHER RESOLVED that the attorneys employed by the Office of the State's Attorneys Appellate Prosecutor may also assist the State's Attorney of this County in the discharge of the State's Attorney's duties in the prosecution and trial of other cases, and may act as Special Prosecutor if duly appointed to do so by a court having jurisdiction.

BE IT FURTHER RESOLVED that the St. Clair County Board hereby agrees to participate in the service program of the Office of the State's Attorneys Appellate Prosecutor for Fiscal Year 2016, commencing December 1, 2015 and ending November 30, 2016, by hereby appropriating the sum of \$36,000.00 as consideration for the express purpose of providing a portion of the funds required for financing the operation of the Office of the State's Attorneys Appellate Prosecutor, and agrees to deliver the same to the Office of the State's Attorneys Appellate Prosecutor on request during the Fiscal Year 2016.

Passed and adopted by the County Board of St. Clair County, Illinois, this
_____ day of _____, 20____.

Chairman _____

ATTEST: _____

County Clerk

9-16-15



STATE'S ATTORNEYS APPELLATE PROSECUTION

Administrative Office • 725 South Second Street • Springfield, IL 62704 • 217-782-1628 • Fax 217-782-6305

PATRICK J. DELFINO
DIRECTOR

DEPUTY DIRECTORS
SECOND DISTRICT:
LAWRENCE M. BAUER

THIRD DISTRICT:
TERRY A. MERTEL

FOURTH DISTRICT:
ROBERT J. BIDERMAN

FIFTH DISTRICT:
STEPHEN E. NORRIS

BOARD OF GOVERNORS
FIRST DISTRICT:

ANITA ALVAREZ
STATE'S ATTORNEY
COOK COUNTY

SECOND DISTRICT:
JOSEPH BRUSCATO
STATE'S ATTORNEY
WINNEBAGO COUNTY

HENRY S. DIXON
STATE'S ATTORNEY
LEE COUNTY

THIRD DISTRICT:

JAMIE BOYD
STATE'S ATTORNEY
KANKAKEE COUNTY

TERENCE M. PATTON
STATE'S ATTORNEY
HENRY COUNTY

BRIAN J. TOWNE
STATE'S ATTORNEY
LASALLE COUNTY

FOURTH DISTRICT:

JOHN C. MILHISER
STATE'S ATTORNEY
SANGAMON COUNTY

CHRIS REIF
STATE'S ATTORNEY
MORGAN COUNTY

FIFTH DISTRICT:

JUSTIN HOOD
STATE'S ATTORNEY
HAMILTON COUNTY

BRENDAN F. KELLY
STATE'S ATTORNEY
ST. CLAIR COUNTY

www.ilsaap.org

November 9, 2015

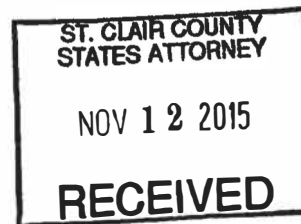
Honorable Brendan F. Kelly
St. Clair County State's Attorney
St. Clair County Courthouse
10 Public Square
Belleville, Illinois 62220

Dear State's Attorney Kelly:

I am pleased to inform you that our Board of Governors voted to keep your county's FY16 contribution at the same amount as FY15. The amount due from your county is listed on the enclosed billing statement.

In consideration of your contribution, our Agency is ready to serve you in the following areas:

1. Handling all criminal and civil appeals;
2. Serving as Special Prosecutor in conflict cases or in cases where there is the appearance of a conflict;
3. Providing specialized service by our Local Drug Prosecution Support Unit to assist in research, trial, and appeal of drug cases with a particular emphasis on asset tracking and forfeiture;
4. Assisting in the trial and appeal of tax objection cases;
5. Assisting in labor matters arising under the Illinois Public Labor Relations Act; and
6. Providing comprehensive legal training programs for prosecutors to comply with MCLE credit requirements.



BRIAN J. TOWNE
CHAIRMAN

9-4-5

For your use and convenience, I am enclosing a sample resolution for presentation to your County Board. When the enclosed resolution is approved, or one similar to it, kindly return a fully executed copy to our Office.

Thank you again for your participation in our Program and for your active support of our Agency. Please let me know whenever I can be of service.

Looking forward to working with you in the upcoming year.

Very truly yours,



Patrick J. Delino
Director

enclosures

9-11-5



STATE'S ATTORNEYS APPELLATE PROSECUTOR

Administrative Office • 725 South Second Street • Springfield, IL 62704 • 217-782-1628 • Fax 217-782-6305

PATRICK J. DELFINO
DIRECTOR

BRIAN J. TOWNE
CHAIRMAN

STATEMENT

November 9, 2015

Honorable Brendan F. Kelly
St. Clair County State's Attorney
St. Clair County Courthouse
10 Public Square
Belleville, Illinois 62220

COLLECTION OF COUNTY MATCHING FUNDS December 1, 2015 - November 30, 2016

County fiscal year December 1, 2015, through November 30, 2016. County contribution for participation in the State's Attorneys Appellate Prosecutor's Program.

AMOUNT DUE: \$36,000.00

Make check payable to State's Attorneys Appellate Prosecutor's County Fund and remit to:

Gloria Mundy
Chief Fiscal Officer
State's Attorneys Appellate Prosecutor
725 South Second Street
Springfield, Illinois 62704

PLEASE NOTE: A signed resolution must be sent. The resolution serves as your contract with the Agency and must be kept by the Agency for auditing purposes.

PLEASE MAKE CHECKS PAYABLE FOR COUNTY CONTRIBUTIONS ONLY ... do not add payment for labor or special prosecution charges.

9-4-5

COPY

11/23/2015

DATE OF MEETING

ST. CLAIR COUNTY

FINANCE COMMITTEE AGENDA

1) PURCHASE OF FIVE (5) POLICE PACKAGE VEHICLES (\$109,770.00)

2)

3)

4)

5)

**DIRECTOR OF PURCHASING &
CENTRAL SERVICES**

Revised 3/2015

9-4-6

SUMMARY SHEET

OFFICE: PURCHASING/GARAGE

DATE: 11/23/2015

COPY

9-4-6

STATE CONTRACT PRICE

COMPANY:	MILES CHEVROLET	MORROW BROS		
NAME:	TOM	RICHIE		
ADDRESS:	SPRINGFIELD, IL	GREENFIELD, IL		
PHONE:	217-872-2070	217-368-3037		
DESCRIPTION & QTY				
	CHEVROLET IMPALA	FORD SEDAN		
POLICE PKG VEHICLES 5/ea	21,954.00	26,500.00		
TOTAL	109,770.00	135,000.00		

MUST BE ORDERED BY DECEMBER 10, 2015 TO USE THIS PRICE.

SUMSHT05

COPY

Fax to (217) 872-2069

* Order Placement Form *
MILES CHEVROLET, INC

Phone (217) 872-2070

Email: twene@vtaiq.com

\$21,954.00

New 2016 Chevrolet Impala Police Package (9C1) InterceptorIncludes all equipment listed below for only**\$21,779.00** plus \$175 delivery each

Front Wheel Drive
HD Pursuit Suspension
Stainless Steel Exhaust
Front Cloth Bucket Seats
Rear Vinyl Bench Seat
PS & Transmission Coolers
Wig Way Flasher HL & TL
Night Saver Dome Light
Ignition Override Switch
Rubber Floor Covering
LH Spotlight - 6" Black

6 Speed Automatic Transmission
3.6 V-6 Flex Fuel - E85 Rated
Solar Ray Light Tinted Windows
Ignition Control Trunk Release
Center Dome Light w/ Map Lights
Power Points (2) w/ Stud
Power Windows & Door Locks
Automatic Pass Seat Air Bag Switch
Day Night Rear View Mirror
Daytime Running Lights Off Switch
Grille Lamps & Speaker Wiring (6J3)

4 Wheel Anti Lock Brakes
Tire Pressure Monitors
6 Way Pwr Driver & Pass Seat
Heavy Duty Cooling
Rear Window Defroster
Intermittent Wipers
HD Radio Suppression
Dome Lamp In-Operable
170 Amp Alternator
Power Heated Mirrors
Horn & Siren Wiring (6J4)

P235/55R17 Tires
Identical Key
Cruise Control
Tilt Wheel
Compact Spare
Air Conditioning
AM/FM w/CD Stereo
Keyless Entry
Oil Life Monitor
750 CCA Battery
In State Delivery

Other Available Options

Rear Door Functions In-Operable	\$ 120.00
Extra Keys (each)	\$ 49.00
Engine Block Heater	\$ 75.00
HD Rubber Floor Mats	\$ 89.00
Full Size Spare Tire	\$ 175.00
Delete Spotlight	\$ -89.00
9C3 Undercover Package *	\$ N/C
1LS Administrative Sedan #	\$ -1789.00

X Please Check Options Desired

Push Bumper (Setina)	\$ 594.00
Extra Fobs (Package of 6)	\$ 75.00
Splash Guards (Pair)	\$ 89.75
Body Side Moldings	\$ 100.00
Carpet & Carpeted Mats	\$ 80.00
Trunk Cargo & Equipment Shelf	\$ 294.00
Remote Start & Gauge Package	\$ 300.00
Illinois Title & Municipal Plates	\$ 105.00

* 9C3 - Changes: Front Seat to 40/20/40 Bench w/ fold down armrest, Rear Seat to Cloth

1LS - Administrative Sedan - Call for details

COLOR:

* All Interiors are Ebony

___ Black ___ White ___ Silver ___ Gray

- - - - - BILL / SHIP TO - - - - -

City, County or Village of: _____ Tax Exemption # E 99

Address _____ City _____ State _____ Zip _____

Contact Person _____ Phone _____ Fax _____

Per Vehicle Price w/ Options: \$ _____ Quantity: _____ Total Order Amount: \$ _____

Tom Wene
Fleet Operations

Miles Chevrolet 150 W Pershing Road Decatur, IL 62526
** Celebrating Over 25 Years in Pursuit Sales

9-h-6

ST. CLAIR COUNTY ORDINANCE NO. 15-1138

WHEREAS, the County Board of St. Clair County, Illinois, did on November 24, 2014 adopt its Appropriation Ordinance for the fiscal year dating from January 1, 2015 to December 31, 2015 and

WHEREAS, requests have been made of the Finance Committee to said County Board for transfers within the various funds of said Appropriation Ordinance, which requests said Finance Committee considers just and reasonable.

NOW THEREFORE, BE IT ORDAINED by the County Board of St. Clair County, Illinois, as follows:

Section I: **AMENDMENT TO APPROPRIATION ORDINANCE NO. 14-1109**, as adopted by the County Board is hereby amended to read as follows:

See attached "REQUEST FOR BUDGET ADJUSTMENTS"

Section II: **INCONSISTENT ORDINANCES REPEALED**. All Ordinances or parts of other Ordinances in conflict with the provisions of this Ordinance shall to the extent of the conflict be, and are hereby repealed; provided that nothing herein shall in any way excuse or prevent prosecution of any previous or existing violation of any Ordinance superseded hereby.

Section III: **SAVING CLAUSE**. Nothing in this Ordinance hereby adopted shall be construed to affect any suit or proceeding impending in any court, or any rights acquired, or liability incurred, or any cause or causes of action acquired or existing, under any act or ordinance hereby repealed by the Ordinance; nor shall any just or legal right or remedy of any character be lost, impaired or affected by this Ordinance.

Section IV: **PASSAGE AND PUBLICATION**. This Ordinance shall be in full force and effect from and after its passage and publication by the County Clerk as provided by law.

APPROVED AND ADOPTED at a regular meeting of the County Board of St. Clair County and the State of Illinois, this 30th day of November, 2015.

Chairman, St. Clair County Board

ATTEST:

Clerk of the Board

9-11-7

**REQUESTS FOR BUDGET ADJUSTMENTS
CONTINGENCY
November 23, 2015**

From:

a) **General Fund - Coroner**
100-1001-89000 35,673.00
Contingencies

To:

a) **General Fund - Coroner**
100-1001-63020 35,673.00
Autopsy Services

9-10-17

November 30, 2015

**Honorable Mark A. Kern, Chairman
St. Clair County Board
10 Public Square, Room B-561
Belleville, IL 62220**

County Board Members:

**The Salary Claim Sheets for the first and second pay periods in November, 2015
are hereby submitted to this Honorable Body for approval by roll call vote.**

Respectfully submitted,

**FINANCE COMMITTEE
St. Clair County Board**

9-6-8

November 30, 2015

Honorable Mark A. Kern, Chairman
St. Clair County Board
#10 Public Square, Room B-561
Belleville, IL 62220

County Board Members:

We, the Claims Subcommittee of the Finance Committee, submit to this Honorable Body the attached Expense Claim Sheet for the month of November, 2015.

We have checked all claims charged against the county appearing on the Claim Sheet and believe them to be in order. If there are any changes we will handle them verbally when the matter comes to the floor of the County Board.

Accordingly, we recommend they be allowed and approved by roll call.

Respectfully submitted,

CLAIMS SUBCOMMITTEE OF THE
FINANCE COMMITTEE

9-11-9

REVIEW OF EXECUTIVE SESSION MINUTES

ILLINOIS FOP LABOR COUNCIL

and

ST. CLAIR COUNTY BOARD / ST. CLAIR COUNTY SHERIFF

**F.O.P. Lodge 148
Correctional Officers Unit**

January 1, 2015 – December 31, 2017

Springfield - Phone: 217-698-9433 / Fax: 217-698-9487
Western Springs - Phone: 708-784-1010 / Fax: 708-784-0058

Web Address: www.fop.org

24-hour Critical Incident Hot Line: 877-IFOP911



9-d-1

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PREAMBLE

This Agreement is entered into by and between the County Board and the Sheriff of St. Clair County, Illinois (herein referred to as the "EMPLOYER") and the Fraternal Order of Police St. Clair County Sheriff's Police Lodge No. 148 and the Illinois FOP Labor Council (hereinafter referred to as the "LODGE").

It is the intent and purpose of the parties to this Agreement to set forth herein their entire agreement covering rates of pay, wages, hours of employment, and other conditions of employment; to achieve and maintain harmonious relations between the Employer and the Lodge; and to provide for the prompt and fair settlement of grievances without any interruption of, or other interference with, the operation of the Sheriff's Department.

It is the Employer's and Lodge's desire to provide the people of St. Clair County, Illinois, with the highest quality service by mutual agreement through good faith negotiations.

ARTICLE 1 - RECOGNITION

Section 1.01 - Recognition

The Employer recognizes the Lodge as the sole and exclusive collective bargaining representative for the purpose of establishing wages, hours, and other conditions of employment of all officers in the bargaining unit. The bargaining unit shall include: all sworn and unsworn Correctional Officers below the rank of sergeant as certified by the Illinois State Labor Relations Board. All other positions shall be EXCLUDED from the above described bargaining unit as well as any others excluded by the Illinois Public Labor Relations Act, 1984; P.A. 83-1012; 5 ILCS 315/1 (et al.).

Section 1.02 - Probationary Period/Transfers

Pursuant to applicable statutory mandates and the Rules, Regulations and Procedures of the St. Clair County Sheriff's Department Merit Commission, employees hired must serve an initial probationary period. Such probationary employees are covered by the terms and conditions of this Agreement, except that the Sheriff may discipline or discharge a probationary employee at will. The probationary period commences on the date the employee is appointed and ends after twelve (12) months.

Employees transferred from the Patrol division or Metro division to the Corrections division also serve a special twelve (12) month probationary period. If such employees do not complete their probationary period, the employees are returned to their former division as soon as there is an opening at their former position.

Employees transferred from the Corrections division to the Patrol Division or Metro division shall also serve a special twelve (12) month probationary period. If such employees do not complete their probationary period, the employees are returned to their original position in the Corrections division as soon as there is an opening at their former position.

ARTICLE 2 - MANAGEMENT RIGHTS

Section 2.01

The Lodge recognizes that the Employer possesses the sole and exclusive right to operate and direct the officers of the St. Clair County Sheriff's Department, in all aspects, including, but not limited to, all rights and authority granted by law. Except as otherwise expressly stated herein, St. Clair County policies are not to be considered a part of this Agreement.

Management rights include, but are not limited to, the right:

- a. To maintain executive management and administrative control of the Department and its properties and facilities and the staff;
- b. To plan, direct, control, assign and determine the operations or services to be conducted by officers of the St. Clair County Sheriff's Department;
- c. To determine the methods, processes, means, job classifications and number of personnel by which the Sheriff's Department operations are to be conducted;
- d. To select, hire, promote, schedule, train, transfer, assign and evaluate work, of bargaining unit officers;
- e. To direct and supervise the entire working force of the Department, including the establishment of work standards;
- f. To demote, suspend, discipline or discharge officers for just cause;
- g. To make, add, delete, alter and enforce procedures, rules and regulations;
- h. To introduce new or improved methods, equipment or facilities;
- i. To contract out for goods and services.

The County has the sole authority to determine the purpose and mission of the St. Clair County Sheriff's Department and the amount of budget to be adopted thereto.

Section 2.02 - Other Employment

Any and all employees covered by this Agreement who desire to perform work for an entity shall seek prior approval for such employment from the Employer.

Any employee working for an entity shall hold the Employer harmless against any and all claims, demands, suits or other forms of liability involving his or her work for any other entity.

In the event an employee is employed by any entity, said employment shall not affect the performance of his/her duties, nor shall such other employment interfere with any operations of the Employer, nor affect an employee's availability for call-outs, nor shall it constitute, nor appear to constitute, a conflict of interest with employment for St. Clair County. Should the

Employer determine that an officer's outside employment does not conform to the requirements set forth in this Section; the Employer may order the employee to terminate the outside employment, subject to reasonable notice, with an explanation as to the order.

Section 2.03 - Civil-Emergency Conditions

If, at the sole discretion of the Employer, it is determined that extreme civil-emergency conditions exist, including but not limited to riots, civil disorders, tornado conditions, floods, or other similar catastrophes, upon oral notice to a Lodge representative at a practical time, the provisions of this Agreement may be suspended by the Employer during the time of the emergency, provided wage rates and all economic benefits shall not be suspended and that the provisions of this Section shall neither limit an employee's right to invoke the grievance procedure in a timely manner after the cessation of the emergency, nor limit the protections granted by Sections 17.01 (Internal Investigation) and 17.03 (Indemnification) of this Agreement. It is agreed that the processing of any grievance occurring during this emergency shall be delayed until a time when the emergency conditions no longer hamper normal business activity.

ARTICLE 3 - NO STRIKE

Section 3.01 - No-Strike Commitment

During the term of this Agreement, neither the Lodge nor its agents nor any employee covered by the terms of this Agreement, for any reason, will authorize, institute, aid, condone, or engage in a slowdown, work stoppage, unauthorized absence, unlawful picketing, "work-to-rule" action, strike, refusal to cross a picket line while on duty, nor any other intentional interference with the operations, statutory functions or obligations of the Employer.

Section 3.02 - Resumption of Operations

In the event of action prohibited by Section 3.01 above, the Lodge immediately shall disavow such action and request the officers to return to work, and shall use its best efforts to achieve a prompt resumption of normal operations. The Lodge, including its officials and agents, shall not be liable for any damages, direct or indirect, upon complying with the requirements of this Section.

Section 3.03 - Lodge Liability

Upon the failure of the Lodge to comply with the provisions of Section 3.02 above, any agent or official of the Lodge who is an officer covered by this Agreement shall be subject to the provisions of Section 3.04, below.

Section 3.04 - Discipline of Strikers

Any officer who violates the provisions of Section 3.01 of this Article shall be subject to immediate discharge. Any action taken by the Employer against any officer who participates in action prohibited by Section 3.01, above, shall not be considered as a violation of this Agreement and shall not be subject to the provisions of the grievance procedure, except that the issue of whether an officer in fact participated in a prohibited action shall be subject to the grievance procedure.

ARTICLE 4 - NONDISCRIMINATION

Section 4.01

Neither the Employer nor the Lodge shall discriminate against any officer covered by this Agreement in a manner which would violate any applicable laws. All claims of discrimination must be pursued through the appropriate administrative agency and are not grievable.

ARTICLE 5 - GRIEVANCE PROCEDURE

Section 5.01 - Definition

A grievance is defined as a dispute or difference of opinion between an officer or group of officers (with respect to a single common issue) covered by this Agreement, or the Lodge on behalf of the officer(s), and the Employer with respect to the meaning, interpretation or application of an express provision or provisions of this Agreement as written which involves, as to the grievant, an alleged violation of an express provision of this Agreement. The Lodge may file a grievance directly at Step 3 if there is no single immediate supervisor or division administrator common to all the officers affected by the grievance.

Nothing contained herein will be construed as limiting the right of any officer having a grievance to discuss the matter informally with any appropriate supervisor, and having the grievance adjusted without intervention of the Lodge, provided the adjustment is not inconsistent with the terms and meaning of this Agreement.

Section 5.02 - General Rules

1. Unless a grievance is filed in a timely manner, it shall be deemed waived. Unless a grievance decision is appealed within the designated time limits, it shall be deemed resolved at the last response.
2. Any and all grievances must be filed in writing on a form identical to that attached hereto as Appendix "A". All appeals and responses to the grievance shall be recorded thereupon and/or made with attachments thereto.
3. Time limits may be extended by agreement of the parties at the respective step in the procedure. However, such extension shall be to a date certain.
4. When a grievance is filed, it shall name the officer(s) involved, set forth the nature of the grievance, identify the facts upon which it is based and the express provision(s) of the Agreement allegedly violated, state the contention of the officer with respect to said provision(s), indicate the relief requested and be signed and dated by one or more of the officer(s) affected. Responses to the grievance shall be made to the first officer who signed the grievance.
5. Non-economic past practices not covered by the terms of this Agreement are extinguished upon the date of its execution; past practices may be used by the parties to establish the meaning, interpretation or application of the agreement.

Section 5.03 - Procedure for Filing Grievances

A grievance shall be processed and resolved in the following manner. Grievances shall not be processed unless filed within the specified time period.

Step 1 - Immediate Supervisor The grievance shall be raised orally with the affected officers' immediate supervisor who is outside the bargaining unit, within five (5) business days on which the officer worked from the date of the first occurrence which had an application to that officer which gives rise to the complaint. Grievances should be raised with the first supervisor/administrator who has the authority to remedy the grievance; however, failure to identify the proper authority shall not be cause to waive the grievance. The supervisor/administrator shall respond to the officer within five (5) business days of receipt of the grievance.

Step 2 - Division Administrator If the grievance is not resolved at Step 1, a written appeal may be filed with his division administrator or the administrator's designee. The appeal shall be filed within ten (10) business days after receipt of the Step-1 response, or within ten (10) business days after the Step-1 response was due.

Division administrators shall include the Undersheriff, Chief Deputy, or the Jail Superintendent. Upon receipt of the properly filed written appeal, the appropriate division administrator or the administrator's designee shall meet with the officer to review the grievance. Within ten (10) business days of the receipt of the Step-2 appeal, the administrator will render a decision in writing to the officer.

Step 3 - Sheriff If the grievance is not resolved at Step 2, a written appeal may be filed with the Sheriff. The written appeal will be filed within ten (10) business days after the receipt of the Step-2 response or within ten (10) business days after the Step-2 response was due.

Within ten (10) business days after receipt of the properly filed, written grievance, the Sheriff or his designee shall meet with the grievant and/or the Lodge to review the complaint. The Sheriff will issue a decision regarding the grievance within ten (10) business days after the meeting with the grievant.

Step 4 - Labor-Management Committee If the grievance is not resolved at Step 3, the written grievance may be appealed to the St. Clair County Board's Labor-Management Committee within ten (10) business days of the date of the Step-3 response, or within ten (10) business days after the Step-3 response was due.

The Labor-Management Committee or its designee shall schedule a meeting on the grievance within thirty days after it receives the grievance, unless unusual circumstances arise. The meeting shall be closed to the press and the public. If the grievance is settled as a result of such meeting, the settlement shall be reduced to writing and signed by the parties. Nothing herein shall prevent the Lodge and the Employer from entering into any settlement that would not set a precedent for other grievances. If no settlement is reached, the Committee, or its designee, shall give its response to the grievant(s) within

ten (10) business days following the meeting. In any case, Step 4 shall be completed no later than forty-five (45) calendar days after the written grievance is filed at this Step, unless the parties agree to a written extension thereof. If the Lodge has received no response within 45 calendar days, the Lodge may elect to advance the grievance to Step 5 or Step 6.

Step 5 - Mediation If the grievance is not satisfactorily resolved at Step 4, it may, by mutual agreement only, be submitted for mediation within fifteen (15) business days after receipt of the Committee's Step-4 response, or within fifteen (15) business days after the Step-4 response was due. The parties shall jointly submit a written request to the Federal Mediation and Conciliation Service (FMCS) requesting the services of mediator for grievance mediation. The grievance mediation shall be held at a time and place mutually agreeable to the parties and the mediator in an attempt to satisfactorily settle the grievance.

Proceedings before the mediator shall be informal, and he/she will have the right to meet jointly and/or separately with any person or persons at the grievance-mediation conference. The mediator shall assist the parties in an attempt to reach a voluntary settlement. If the parties reach a settlement, it shall be reduced to writing and signed by the parties. Nothing herein shall prevent the Lodge and the Employer from entering into any settlement that would not set a precedent for other grievances.

If the parties choose to use this voluntary process, mediation may be completed at any time by receipt of written notice that one party wishes to terminate this step.

Step 6 - Arbitration If the grievance is not resolved as a result of Step 4 or 5, as the case may be, the Lodge may request in writing, within ten (10) business days after the mediation is completed, or, if mediation was not agreed to, within ten (10) business days after the Step-4 response, or within ten (10) business days after the Step-4 response was due, that the grievance be submitted to binding arbitration. The request by the Lodge must be made within ten (10) business days of completion of the last appropriate step. In the event the Lodge requests arbitration, the parties shall jointly request the FMCS to supply a list of seven (7) arbitrators. Nothing herein shall preclude the parties from meeting at any time after the list of arbitrators has been requested and prior to the convening of the hearing in a further attempt to resolve the dispute.

The parties shall contact one another concerning selection of an arbitrator within ten (10) business days after receipt of the list from FMCS. However, either party may reject one (1) entire list before any selection is indicated by either party. Both the Employer and the Lodge shall have the right to strike three (3) names from the list. Each party shall alternately strike a name from the list, with a coin toss determining who strikes the first name, the other party striking the second name, and so on, until one name is remaining from the list. The person whose name remains unstricken from the list shall be the arbitrator.

Once the arbitrator has been selected, the parties shall jointly notify him/her in writing requesting that a hearing be held at the earliest dates(s) upon which the parties can agree. The parties shall attach a copy of this Article and any other relevant portions of this Agreement to the notification sent to the arbitrator. Once an agreed date is appointed, the parties shall jointly arrange for the services of a court reporter for the arbitration hearing, provided the arbitrator requests said services be provided.

Each party shall bear the expenses and fees of its representatives and witnesses. The parties shall share equally the expenses and fees of the arbitrator, a transcript for the arbitrator, the court reporter and the hearing room, if any. Unless otherwise agreed, the hearing shall be held in St. Clair County. The arbitration hearing shall be closed to the public and the press. Each party shall be responsible for the cost of purchasing its own copy of the written transcript.

Section 5.04 - Authority of the Arbitrator

The arbitrator shall have no right to amend, modify, nullify, ignore, add to nor subtract from the provisions of this Agreement. The arbitrator shall consider and decide only the question of fact as to whether there has been a violation, misinterpretation or misapplication of the specific provisions of this Agreement as submitted to him/her by the parties and shall have no authority to make a decision on any issue not so submitted to him/her. The arbitrator shall have the power to determine the issue raised by the grievance as submitted in writing at Step 1. The arbitrator shall have no authority to make a decision on any issue not so submitted or raised. The arbitrator shall be without power to make decisions contrary to or inconsistent with applicable federal or state law. The arbitrator shall submit his decision in writing within thirty (30) days following the close of the hearing or the submission of briefs by the parties, whichever is later, unless the parties agree, to a written extension thereof. The decision shall be based solely upon the arbitrator's interpretation of the meaning or application of the specific terms of this Agreement to the facts of the grievance presented, consistent with applicable law. The arbitrator shall have the authority to fashion an award consistent with the requested remedy. A decision rendered consistent with the terms of this Agreement shall be final and binding.

Section 5.05 - Time Limits

No grievance shall be processed unless it is submitted in a timely manner pursuant to Section 5.03, Step 1. If a grievance is not presented within the time limits set forth above, it shall be considered waived. If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the Employer's last answer. If the Employer fails to answer a grievance or an appeal thereof within the specified time limits, the officer or the Lodge may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step. The time limits in each step may be extended by written agreement of the Employer and the officer or Lodge representative.

In computing time limits under this Article, the first business day of a time limit shall be the first business day on which the officer worked from the date of the first occurrence which had application to that officer, or the business day on which the grievance is filed or appealed, or the business day on which a response, to be prescribed by a particular step, is given or is due to

be given by the Employer. The last business day of a time limit shall be deemed to end on 5:00 p.m. on that business day.

For the purposes of this Agreement, "business" day shall be defined as a day on which the St. Clair County Building is open for regular business to the public, Monday through Friday, from the hours of 8:00 a.m. to 5:00 p.m. local time, excluding holidays as defined in Article 8, Section 8.01, of this Agreement.

Section 5.06 - Waiver of Procedure

Any officer who uses this procedure waives all other review procedures that the officer or the Lodge may possess to review the allegations raised by the grievance. An officer who seeks to process a matter grievable hereunder, under any other procedure waives all rights to review the allegations that may be raised by a grievance filed hereunder. The Lodge agrees not to process such a grievance under this Agreement beyond the date set for commencement of the arbitration proceeding under Section 5.03, Step 6. The waiver form to be used is set out as Appendix A. The provisions of this Section are applicable only if the grievance is advanced beyond Step 2 of the grievance procedure herein.

Section 5.07 - Grievance Processing

Reasonable time while on duty shall be permitted to a Lodge representative for the purpose of assisting an officer in the processing of grievances as set forth in this Article, and such mutually agreed to time shall be without loss of pay. However, under no circumstances shall the processing of grievances result in overtime compensation to any officer provided, however, that the officer must obtain prior approval from the appropriate supervisor for said time off. Such approval shall not be unreasonably withheld.

Section 5.08 - Representation

An officer shall present a grievance personally at Step 1 of this procedure. During any step of the procedure after Step 1, however, the officer may be represented by the Lodge. Grievance settlements shall be reduced to writing and signed by the Employer, the Labor Council and the grievant(s).

ARTICLE 6 - HOURS AND OVERTIME

Section 6.01 - Work Period

The Employer and the Lodge agree that the Sheriff shall retain the right to establish the scheduled workday which will consist of no more than twelve (12) consecutive hours of work in any twenty-four-hour (24-hour) period, with the exception of shift rotations. At no time will an officer be regularly scheduled to work consecutive shifts.

The normal work period for officers covered by this Agreement shall be defined as twenty-eight (28) consecutive days beginning at 12:01 a.m. on a Sunday. The normal work period shall consist of one hundred sixty (160) scheduled work hours in a twenty-eight-day (28-day) period for employees working an eight (8) or ten-hour (10-hour) schedule. The normal work period shall consist of one-hundred sixty-eight (168) scheduled work hours in a twenty-

eight-day (28-day) period for employees working a twelve-hour (12-hour) schedule; there will not be any short days ("minus 4's or minus 8's") scheduled.

Overtime compensation shall be given for all hours in excess of the scheduled workday as established by the Sheriff, or work period, in accordance with the Fair Labor Standards Act.

The annual basic work schedule assignments for the upcoming year shall be completed and posted by November 30th to assist facilitation of vacation selection as provided in Section 9.03 of this Agreement.

Section 6.02 - Overtime

Officers covered by this Agreement shall be compensated at the premium-compensation rate of one and one-half (1-1/2) times their regular straight-time hourly rate of pay for all authorized hours in excess of the work period described above. "Straight-time hourly rate" shall be defined as the officer's base annual wage divided by 2,080 hours. Employees covered by this Agreement working a twelve-hour (12-hour) work schedule shall be compensated at the straight-time rate of pay for each and every hour worked as part of the regular twelve-hour (12-hour) schedule (one hundred sixty-eight (168) hours in a twenty-eight-day (28-day) period / eighty-four (84) straight-time hours per two-week (2-week) pay-period). The Sheriff has the exclusive right to determine when and if overtime is needed and the number of officers needed to complete the job. Sick, holiday or other paid or unpaid leaves, in addition to standby time, shall not be included in computing the time worked in a work period for the purpose of overtime payment; however, vacation leave and compensatory time shall be included in computing the time worked in a work period for the purpose of overtime payment.

Section 6.03 - Compensatory Time

Officers shall have the right to choose whether to be compensated for overtime worked by cash payments or compensatory time off. Management reserves the right to buyout compensatory time as set forth in this Section.

All claims for compensatory time or cash overtime shall be made within five (5) calendar days after the time worked. If an assignment is two or more consecutive days in length, the claim shall be made within five (5) calendar days after the final day of the assignment.

Officers covered by this Agreement shall be allowed to accumulate up to forty (40) hours of compensatory time, which shall not be subject to the buy-out provisions, unless mutually agreed upon by the officer and the Employer.

Compensatory time will be calculated at the same rate as overtime pay. The maximum accumulation of compensatory time shall be four hundred-eighty (480) hours.

Section 6.04 - Premium Compensation

For the purposes of this Agreement, "premium compensation" is defined as any rate of compensation in excess of an employee's regular straight-time rate of compensation. Premium compensation for overtime work shall be governed by applicable law and pertinent sections of this Agreement, and shall be based on hours actually worked. There shall be no pyramiding of

premium compensation. "No pyramiding of premium compensation" means that premium compensation shall not be made more than once for the same hours under any provision of this Agreement.

Section 6.05 - Use of Compensatory Time

Any employee covered by this Agreement shall not be required to take compensatory time off or to have their shifts modified, unless by mutual agreement, for the sole purpose of preventing overtime payments pursuant to this Agreement. Compensatory time off shall be taken in such blocks of time which are mutually agreeable to the Employer and the employee. Compensatory time use may be restricted when the operations of the Sheriff's Department are impaired as provided by the Fair Labor Standards Act.

Notwithstanding the above, if any officer has accrued compensatory time in excess of one hundred twenty (120) hours, then within a 90-day period immediately following accrual of the amount in excess of 120 hours, the Employer may request the employee to schedule time off, subject to approval by the Employer, to reduce accumulated compensatory time.

If the employee fails to make a reasonable effort to use the excess compensatory time within said 90-day period, then during the next 90 days, the Employer shall have the right to schedule the employee to use the compensatory time in excess of 120 hours.

If the Employer exercises its right to schedule an employee off to reduce accrued compensatory time in excess of 120 hours, it shall schedule such time off in increments of full shifts unless otherwise mutually agreed by the Employer and the employee affected.

Section 6.06 - Call Back

A call-back is an official assignment of work that does not continuously precede or follow an officer's regularly scheduled work hours. Officers reporting back to work on a call-back shall be compensated for a minimum of two hours at the overtime rate of pay or be compensated for actual hours worked at the overtime rate of pay, whichever is higher.

Section 6.07 - Work Schedule

When an employee attends a training session during the time that the employee is scheduled to work, the employee's time in attendance, lunch period and travel to-and-from will be compensated at the appropriate rate of pay. At the Employer's discretion, the employee may be ordered to appear at work prior to or after the training session to complete his/her full work-shift.

When an employee attends a training session during the time that the employee is not scheduled to work, the employee's time in attendance, including the lunch period if any, and travel to-and-from will be compensated at the appropriate rate of pay.

When an employee attends a training session during the time that the employee is not scheduled to work, but nonetheless on a day on which the employee is scheduled to work, the employee's time in attendance, lunch period and travel to-and-from will be compensated at the appropriate rate of pay. At the Employer's discretion, the employee's work schedule may be

altered to ensure the safety of the employee and others is not compromised due to the potential for fatigue. If the employee's schedule is altered, the employee will be given the opportunity to use compensatory time to replace the hours lost scheduling.

When the Employer must compensate for travel for training, the calculation shall be based upon the distance to and from the St. Clair County Jail (which may be computed by GPS), at a formula of one minute for every mile.

Section 6.08 - Shift Rotation

The employer shall rotate the shifts of employees working twelve (12) hour shifts every four (4) twenty-eight (28) day periods (or three times per year).

ARTICLE 7 - SENIORITY

Section 7.01 - Definition of Seniority

Departmental Seniority shall, for the purpose of this Agreement, be defined as an officer's length of continuous service within the Sheriff's Department since his/her last date of hire, less any adjustments due to layoff, approved leaves of absence, suspensions or other breaks in continuous service. Departmental seniority shall be used as the basis for computation of vacation, sick leave allowances and the wage matrix.

Divisional Seniority shall, for the purpose of this Agreement, be defined as an officer's length of continuous service within the Sheriff's Department since his/her last transfer or hire into the division, less any adjustments due to layoff, approved leaves of absence, suspensions or other breaks in continuous service. Divisional seniority shall be used as the basis for selection of annual vacations and other approved time off if more than one officer has submitted a dated written request for the same time off. If two or more bargaining unit members have the same divisional seniority, departmental seniority shall be used as a tiebreaker. If after the use of departmental seniority there are still ties, alphabetical order of last name shall determine divisional seniority.

For purposes of this article, there are only three (3) divisions: patrol (which includes all assignments given to deputies, i.e., Road Patrol, Investigations, MetroLink, etc.), metro, and corrections. In the event an officer is transferred from one division to the other, he/she enters the new division as the officer with the least divisional seniority; however, the transferred officer does not lose his/her departmental seniority. If the officer then returns to his original division, he/she will retain all his/her service time as if he/she never left the division. If an officer is promoted out of the bargaining unit(s) and then returns, the officer will not receive any divisional seniority credit for the time spent in the promoted rank, but will retain the divisional seniority credit for the time originally spent in the division.

Except as otherwise provided herein, seniority for promotion and other purposes is within the control and jurisdiction of the St. Clair County Sheriff's Merit Commission.

Section 7.02 - Computation of Seniority

Consistent with any applicable Merit Commission rules, the computation of seniority shall be subject to the following:

- a. Continuous paid service shall include vacations and military service honorably completed.
- b. In the event an officer accepts a police disability pension which is later terminated and the officer returns to the Department's active service, the officer shall be entitled to the accumulated seniority which existed at the time he/she was placed on disability pension.

Section 7.03 - Termination of Seniority

Consistent with the currently applicable rules and regulations of the Merit Commission, seniority and the employment relationship shall be terminated when an officer:

- a. quits, or
- b. is discharged, or
- c. retires or is retired, or
- d. is laid off and fails to report to work within fourteen (14) calendar days after having been recalled. (Provided, further, that the officer must have notified the Department of his/her intention to return within five (5) calendar days after receiving the notice of recall. All notices are to be by certified mail. The Department may at its discretion grant additional time to return to work), or
- e. does not report to work at his/her scheduled time for his/her first scheduled work day after the termination of an authorized leave of absence, unless the employee can demonstrate extenuating circumstances that prevented him/her to the Sheriff's satisfaction, or
- f. is absent without notifying the Department in accordance with Sheriff's Department procedure, unless the employee can demonstrate extenuating circumstances that prevented him/her to the Sheriff's satisfaction.

Section 7.04 - Seniority List

The Employer shall prepare a list setting forth the present Departmental Seniority dates and Divisional Seniority dates for all officers covered by this Agreement attached as Appendix C, which shall become effective on or after the date of execution of this Agreement. Such list shall finally resolve all questions of seniority affecting officers covered under this Agreement or employed at the time the Agreement becomes effective. An officer objecting to his/her numerical placement on the seniority list will forward an objection in writing stating his/her reasons within fourteen (14) days of the date of posting. The written objection will be filed with

the Executive Deputy. If an officer does not file an objection, the list shall stand approved as posted. Said list shall be attached to the Agreement as "Appendix D".

Section 7.05 - Layoffs

Should the Employer find it necessary to lay off officers, it shall be done on the basis of seniority within the Division: that is, the person with the least seniority in the Division shall be the first to be laid off. Any officer being laid off will receive a written notice at least thirty (30) working days prior to its effective date.

ARTICLE 8 - HOLIDAYS

Section 8.01 - Number of Holidays

The following shall be considered holidays for eligible regular full-time officers:

New Year's Day	Veteran's Day
Martin Luther King's Birthday	General Election Day in November (even-numbered years only)
President's Day	Thanksgiving Day
Spring Holiday	Thanksgiving Friday
Memorial Day	Christmas Eve
Independence Day	Christmas Day
Labor Day	

Dates of observance of holidays listed above shall be designated annually by the St. Clair County Board. Employees working a seven-day/twenty-four hour a day schedule shall observe holidays on their legal dates. Employees working a five-day/eight-hour/weekends off/business schedule shall observe the holidays on the dates designated by the St. Clair County Board.

Section 8.02 - Holiday Pay Credit

A. Worked Holiday An eligible officer required to work on an observed holiday, in addition to his/her regular day's pay, shall be credited for the holiday at the rate of time and one-half (1-1/2) for all hours worked on a holiday shift. Such credited hours shall be paid to the appropriate officers with the first payroll check issued in February of the following year. The amount of payment is to be calculated at each officer's rate of pay in effect on the last payday in the calendar year during which the holiday credit was earned.

B. Un-worked Holiday An eligible officer who is not scheduled to work on an observed holiday will be compensated at the regular straight-time rate for twelve (12) hours. Such credited hours shall be paid to the appropriate officers with the first payroll check issued in February of the following year. The amount of payment is to be calculated at each officer's rate of pay in effect on the last payday of the calendar year during which the holiday credit was earned.

C. Holiday Pay Rules Only those officers whose shift starts on a holiday are eligible for the extra time-and-a-half holiday pay under subsection A above. Officers who do not work on a holiday and those officers whose shift does not start on a holiday, but still work during a

holiday, are entitled to the straight-time pay of their regularly-scheduled hours in addition to their regular rate of pay under subsection B above.

D. Use of Holiday Time Officers, with approval, shall have the right to use holiday time prior to the last payday of the calendar year during which the holiday was earned, with the remaining unused holiday time paid with the first payroll check in February of the following year. Officers requesting holiday time off shall receive written approval or denial within five (5) days from the date of the request.

E. Holiday Scheduling Employer reserves the right to schedule any officer off on a holiday(s). However, if an officer is scheduled off on a holiday when his/her normal schedule would have required him/her to work the holiday, one of the following two provisions will apply: 1) if an officer is scheduled off with 72 or more hours advance-of holiday notice, the officer will receive straight-time compensation for the amount of hours he/she would have been scheduled to work on the holiday; or 2) if less than 72 hours advance notice is given, the officer will receive straight-time compensation for the amount of hours he/she would have been scheduled to work on the holiday, plus 25% of that same number of hours (for example: if less than 72 hours notice is given, officer who was scheduled to work a 12-hour shift will receive 15 hours compensation; if scheduled to work a 10-hr shift, officer will receive 12.5 hours compensation; if scheduled to work an 8-hour shift, officer will receive 10 hours compensation; etc).

Section 8.03 - Eligibility

In order for an officer to be "eligible", as that term is used in this Article, for holiday pay credit, the officer must work his/her last scheduled day before and first scheduled day after the holiday.

Section 8.04 - Holiday During Prior Approved Time Off

In the event a holiday occurs when an officer is on prior approved time off, such holiday shall be credited to the officer in accordance with Section 8.02 B, above.

ARTICLE 9 - VACATION

Section 9.01 - Eligibility

All regular, full-time officers shall earn vacation time. Officers shall be eligible to take paid vacation after one year's continuous employment with the Sheriff's Department.

No officer shall be eligible to receive any benefits under this Article if he/she quits or resigns from the employment of the Department without giving two (2) weeks' notice in writing of his/her intention to resign. If a two-week notice is not given by the officer to the Employer, then the vacation time which would have been awarded to the officer for his/her current year of employment, during which he/she quits or resigns, shall be forfeited by the officer.

If an officer gives two (2) weeks' notice of his/her intention to resign, he/she will receive vacation credit prorated for that portion of the year, of employment which he/she worked (e.g., if an officer would have earned 80 hours of vacation leave during a year in which he/she resigns,

and works one-half of the year of employment before giving his/her two-week notice, he/she will receive 40 hours of vacation leave compensation).

Section 9.02 - Accrual

Eligible officers shall earn vacation time in accordance with the following schedule:

- a. from the date of hire until completion of five (5) years of continuous service: eighty (80) hours per year;
- b. from the completion of five (5) years of continuous service: one hundred twenty (120) hours per year;
- c. from completion of twelve (12) years of continuous service: one hundred sixty (160) hours per year.
- d. from completion of twenty (20) years of continuous service: two hundred (200) hours per year.

Section 9.03 - Vacation Scheduling

On or before December 1 of each year, the Employer shall post a vacation sign-up sheet for each division. Officers shall select vacation leave in one-calendar-week increments, said increments being from 12:00 a.m. Monday to 12:00 a.m. the Monday immediately following, to be taken during the upcoming calendar year. The number of officers permitted off duty at any time shall be determined by division commanders. During the first thirty (30) calendar days the sign-up sheet is posted, divisional seniority, as defined in Section 7.01, shall be used to determine who is entitled to a particular week or weeks of leave. After said 30-day period, vacations shall be scheduled on a first-come, first-served basis, and seniority shall not be used to determine who is entitled to a particular week for vacation leave, except for requests for the same time periods submitted on the same day. Employees shall be allowed to use compensatory time and holiday time to complete a vacation period.

The requirement to pay overtime to fill a vacancy of an employee utilizing vacation time requested after the annual 30-day period (but not less than 30-days prior to the requested time-off) shall not alone cause the denial of the time-off request.

Notwithstanding the above, supervisor time off shall not impact the approval or denial of employee vacation requested during the annual 30-day period. A master list of all approved vacation time for the year shall be posted on the FOP Bulletin Board.

Section 9.04 - Carry-over

Officers shall be permitted to carry over from one anniversary year of continuous service to the next up to one continuous-service year's worth of vacation leave (e.g., if the officer is accumulating vacation leave at the rate of 80 hours for each completed year of continuous service, that officer may carry over no more than 80 hours of vacation leave from one anniversary year to the next). The foregoing may be carried over without filing any written request to do so. For purposes of this Section, anniversary year is defined as beginning with the

last hire date of an officer, less any adjustments, until the officer completes one full calendar year of continuous service, and any calendar year thereafter during which the officer is employed on a continuous, full-time basis.

At no time shall more than one continuous-service year's worth of vacation be carried over from one anniversary year to the next without permission of the Sheriff, except in those cases when scheduled vacation-leave time was refused or cancelled by the Employer, and the officer cannot be rescheduled at a time mutually agreeable to the Employer and the officer. In the aforesaid case when a leave has been so cancelled or refused, said cancelled or refused time shall be allowed to be carried over in addition to the maximum accumulated amount referenced in the paragraph immediately above.

Vacation time in excess of that amount permitted to be carried over automatically may be carried over upon written request filed with the Sheriff not later than December 1 of the respective year. Requests for additional carry-over shall be directed to the Sheriff, who shall respond within fourteen (14) calendar days in writing to the officer stating either:

- a. the officer is permitted to carry over additional vacation time; or
- b. the Employer will not permit such additional carry-over, in which case the Employer shall promptly pay the officer at his/her current rate of pay for such vacation time.

In the event an officer has failed to take vacation time for two years, the Sheriff may advise the officer that he/she must schedule vacation time off within the next ninety (90) calendar days, subject to approval by the Employer. If the officer fails to make a reasonable effort to so schedule vacation time during such 90-day period, the Sheriff shall have the right to assign vacation time off in full-shift increments, unless otherwise mutually agreed by the Employer and the officer.

No officer shall suffer any loss of vacation or compensatory time under this Section or Section 6.05 (Use of Compensatory Time) without being compensated therefore.

In the event of a dispute regarding earned or accrued vacation leave, the Employer shall upon request of a union representative produce within a reasonable time information relating to the officer's earned and/or accrued vacation leave.

ARTICLE 10 - SICK LEAVE

Section 10.01 - Amount

All regular, full-time officers shall accumulate eight (8) hours of sick leave for each month's service. Effective January 1, 2007 all regular, full-time officers shall accumulate five and one-third (5-1/3) hours of sick leave for each month's service. Sick leave may be used for illness, non-duty-related disability or injury of the officer.

Section 10.02 - Carry-over

Officers shall be able to carry over from one year to another a maximum of two hundred eighty-eight (288) accumulated sick-leave hours.

Section 10.03 - Posting

In the event of a dispute regarding earned or accrued sick leave, the Employer shall upon request of a union representative produce within a reasonable time information relating to the officer's earned and/or accrued sick leave.

Section 10.04 - Notification

Officers shall notify their immediate supervisor, or designate, at least two (2) hours prior to the officer's work shift, if the officer is taking sick time if practicable. The officer shall also state if the injury is duty-related, the location of confinement and the telephone number where he/she can be reached.

Section 10.05 - Ill at Work

Officers becoming ill at work shall immediately notify their duty supervisor. The Shift Supervisor may require the officer to be transported to a hospital for examination by a physician or surgeon, for which the Employer shall pay the costs for said exam. However, any further treatment necessary pursuant to said examination shall be subject to the officer's hospitalization insurance.

In all cases of hospital referral by the Employer, no officer shall be released from duty until he/she is so examined, unless his/her tour of duty has ended. Officers will not be subject to disciplinary action for leaving the hospital at the end of their tour of duty.

If an officer who is scheduled to work a 12-hour or 8-hour shift becomes ill while at work after working two or more hours and is sent home or relieved of duty, the officer shall be credited with four (4) hours of service. If an officer becomes ill while at work after working five (5) or more hours and is sent home or relieved of duty, the officer shall be credited with eight (8) hours of service. If an officer who is scheduled to work a 12-hour shift becomes ill while at work after working eight (8) or more hours and is sent home or relieved of duty, the officer shall be credited with twelve (12) hours of service.

Section 10.06 - Verification of Sick Leave by a Physician

Written physician's statements may be required from all officers for use of sick leave if requested by the Sheriff or, in his absence, a division administrator or other designee of the Sheriff.

Section 10.07 - Light Duty

Officers that are off duty due to a non-duty related illness are eligible for light duty. An officer with permission of the Sheriff, and with a physician's statement, may return to work on a "light-duty" status for a period not to exceed fifteen (15) scheduled shifts.

Section 10.08 - Extended Illness/Recovery With No Accumulated Sick Time

If an officer exhausts all accumulated sick-leave time and requests sick leave due to an extended illness or recovery from a non-duty related injury, permission may be granted by the Sheriff for the officer to use other accumulated time for sick leave. Permission to use other accumulated time (i.e. vacation, holiday or compensatory time) must be requested by the employee at least forty-eight (48) hours in advance, and is subject to the approval of the Sheriff or Under-sheriff. Approval shall not be unreasonably denied.

For the purposes of this Agreement, extended illness or recovery shall be defined as one that requires one calendar month or longer for recovery. Should an officer request sick-leave time in excess of that accumulated by him/her, the Employer may require the officer to be examined by a physician designated by the Employer.

If a 48-hour-advance request is not made, or if the officer has no accumulated compensatory time, holiday time or vacation leave, time off taken by the employee due to illness or recovery from injury shall not be compensated for by the Employer. In addition, no vacation, sick leave, holiday or other benefits shall be credited to the officer during such extended illness or recovery.

Section 10.09 - On-Duty Injury

Officers injured while on duty are covered by applicable provisions of Illinois law. Officers injured while on duty shall file a Loss-Control Report with the Loss-Control Officer of the Department.

Section 10.10 - Ill or Injured Officers Remaining at Their Residence

Any officer who is being carried on the time books of the St. Clair County Sheriff's Department while ill or injured shall remain at his/her residence officially listed with the Executive Deputy's personnel files unless he/she has notified the Desk Officer to be elsewhere. Any other reasons not listed below will have to be approved by the Shift Supervisor on duty.

1. Such officer shall notify the Desk Officer when the officer is leaving for the specific purposes listed in items "a" through "h" below.
 - a. To keep scheduled appointments with physicians, dentists, physical therapists, and/or hospitals, clinics, if related to the officer's present sickness or injury.
 - b. To attend church services.
 - c. To purchase food, household necessities and medication for the officer's present injury or illness or for the health care of the immediate family. One four-hour period to complete such shopping shall be granted each week. Additional requests shall be granted only for emergency purposes.
 - d. To register to vote, or to vote in elections for municipal, county, state, or Federal office.

- e. To engage in physical exercise such as walking or swimming, recommended in writing by an attending physician.
- f. To answer court subpoenas in cases arising out of employment with the Sheriff's Department.
- g. To report to the Department or other police facility.
- h. Any other reason not listed above will have to be approved by the Shift Supervisor on duty.

Provisions of this Section will not apply to reported on-the-job injury/illness, which are covered under the Public Employee Disability Act (5 ILCS 345/1 et al.).

- 2. An officer not in compliance with this Section without permission, will receive no pay for the day of absence. Officers may also be subject to disciplinary action in regards to violations of this Section.
- 3. Supervisory personnel may make visits to the sick or injured officer's home for the purposes of determining compliance with this Section. Bargaining unit personnel will not be assigned to perform these checks. The supervisor will report all observations in writing to the division administrator. The Employer shall not telephone or visit an employee's home to verify an employee's illness at a time of day that would expectedly disrupt or disturb the employee or his/her family.

Section 10.11 - Sick-Leave Incentive Pay

Sick leave incentive pay is available to officers based on their unused sick time at the end of each year, after an officer has reached the maximum carry-over amount of thirty-six (36) days. Sick leave incentive pay will be granted in respect to the number of sick days an officer shall lose on January 1 each year, and will be paid as follows:

In January of each year, a calculation shall be made of each officer's unused sick leave at the end of his/her last work shift of the previous calendar year.

Each officer shall be paid for one-half (1/2) of his/her unused sick days in excess of the maximum carry-over amount of thirty-six (36) days.

Sick leave incentive shall be paid to the appropriate officers with the first payroll check issued in February of the following year. The amount of payment for unused sick leave is to be calculated at the officer's rate of pay in effect on the last payday in the calendar year during which the sick days were earned.

Section 10.12 - Sick Leave Taken in Excess of That Accumulated

If any officer knowingly takes sick leave in excess of that accumulated by him/her and is inadvertently compensated by the Employer for said leave, then the Employer shall have the right to deduct an amount equal to the amount of compensation awarded erroneously from any future compensation due the employee. If any officer knowingly takes sick leave in excess of that accumulated by him/her, the officer may be subject to discipline.

The criteria used for determining whether an officer has "knowingly" taken sick leave in excess of that accumulated by him/her shall depend only upon whether or not the Employer has provided the employee with accurate and current accrued sick leave information using the time clock and/or paycheck methods. When the Employer has met its obligation to provide such information, then the criteria for establishing that an officer knowingly has taken such leave in excess of that accumulated by him/her has been met.

Section 10.13 - Sick Leave Incentive Pay

Effective January 1, 1999, each officer shall be paid for all his/her unused sick days in excess of the maximum carryover amount of thirty-six (36) days at 50% of the officer's pay rate. In lieu of cash buyout, officers may elect to have these days placed in a bank to be used towards retirement per IMRF regulations. Effective January 1, 2007 each officer shall be paid for one-half of his/her unused sick days in excess of the maximum carryover amount of thirty-six (36) days at the officer's pay rate. The remaining one-half of the unused sick days in excess of the maximum carryover amount of thirty-six (36) days shall be placed in a bank to be used towards retirement per IMRF regulations. The total number of hours in the bank may not exceed those allowable for IMRF retirement purposes. Employees who have bank hours credited as of 1993 shall have these hours added to this bank. Bank hours shall be posted annually following each buyout.

At time of retirement, an officer may elect to be paid for all his/her unused active sick days (not in the bank) at 50% of the officer's pay rate or have the days used towards retirement per IMRF regulations.

ARTICLE 11 - LEAVE OF ABSENCE

Section 11.01 - Unpaid Leave

The Sheriff may grant a leave of absence without pay to officers for periods not to exceed six (6) months, and such leaves may be extended for good cause for an additional six (6) month period with the approval of the County Board. A written request must be submitted to include a statement of the officer's intended use of the leave and the date he/she shall return from leave.

Section 11.02 - Benefit Accrual While on Unpaid Leave

No vacation, sick leave, holiday or other benefits shall accrue during a leave of absence. Further, no seniority shall accrue during a leave of absence of one month or longer. Compensation of benefits for accrued vacation or sick leave will not be granted during a leave of absence. The Sheriff may require substantiation of any leave of absence or any request for a leave of absence.

Section 11.03 - Funeral Leaves

In the event of the death of a member of the employee's immediate family (mother, father, mother-in-law, father-in-law, spouse, child, brother, sister, or grandparent), a leave of absence will be granted to the employee with pay from the day of death through the day of the funeral, but at no time will this be more than three (3) working days.

Should the death of a family member occur during a vacation period, time off will be allowed either at the end of the vacation or taken at a later date. If the death occurs at the beginning of vacation, the employee shall be allowed to cancel vacation and reschedule at a later date.

Section 11.04 - Personal Day

Each full-time employee of the Sheriff's Department shall receive one (1) personal day per year. Personal days cannot be carried over from one year to the next.

ARTICLE 12 - WAGE RATES

Section 12.01 - Base Wages

Base wages for employees covered under this Agreement shall be in accordance with the following wage schedule. Effective January 1, 2006, employees shall be placed in the wage schedule based upon their years of service as of that date. Employees shall then advance through the wage schedule annually on January 1st based upon their years of service as of January 1st each year. Probationary employees, once they have completed their probation, shall immediately advance to the next step. They shall remain at that step until the next January 1st then begin advancing through the wage schedule based upon their years of service as of January 1st each year.

Years of Service	1/1/2014	1/1/2015	1/1/2016	1/1/2017
Corrections Officers		2%	2%	3%
Probation	\$38,605.65	\$39,377.76	\$40,165.32	\$41,370.28
After 1 Year	\$48,500.54	\$49,470.55	\$50,459.96	\$51,973.76
After 2 Years	\$48,983.74	\$49,963.41	\$50,962.68	\$52,491.56
After 3 Years	\$49,474.42	\$50,463.91	\$51,473.19	\$53,017.38
After 4 Years	\$49,968.31	\$50,967.68	\$51,987.03	\$53,546.64
After 5 Years	\$51,067.26	\$52,088.61	\$53,130.38	\$54,724.29
After 6 Years	\$51,449.98	\$52,478.98	\$53,528.56	\$55,134.42
After 7 Years	\$51,716.16	\$52,750.48	\$53,805.49	\$55,419.66
After 8 Years	\$51,979.14	\$53,018.72	\$54,079.10	\$55,701.47
After 9 Years	\$52,249.60	\$53,294.59	\$54,360.48	\$55,991.30
After 10 Years	\$54,839.85	\$55,936.65	\$57,055.38	\$58,767.04
After 11 Years	\$55,113.52	\$56,215.79	\$57,340.11	\$59,060.31
After 12 Years	\$55,387.19	\$56,494.93	\$57,624.83	\$59,353.58
After 13 Year	\$55,663.00	\$56,776.26	\$57,911.79	\$59,649.14

After 14 Years	\$55,935.60	\$57,054.31	\$58,195.40	\$59,941.26
After 15 Years	\$56,753.40	\$57,888.47	\$59,046.24	\$60,817.62
After 16 Years	\$57,030.28	\$58,170.89	\$59,334.30	\$61,114.33
After 17 Years	\$57,308.23	\$58,454.39	\$59,623.48	\$61,412.19
After 18 Years	\$57,586.17	\$58,737.89	\$59,912.65	\$61,710.03
After 19 Years	\$57,863.05	\$59,020.31	\$60,200.72	\$62,006.74
After 20 Years	\$58,182.69	\$59,346.34	\$60,533.27	\$62,349.27
After 23 Years	\$59,928.40	\$61,126.97	\$62,349.51	\$64,219.99

Wages shall be retroactive, on all hours paid, to January 1, 2015 for all bargaining unit employees employed on or after this date.

Section 12.02 - Education Incentive

Officers covered by this Agreement shall receive incentive pay for advanced degrees, which have been awarded to an officer, and reported by the officer to the executive deputy, by January 1st of each year, according to the following schedule:

Bachelor's Degree:	\$300/yr
Master's Degree:	\$450/yr

Advanced degrees will be in a law-enforcement-related field and must be approved by the Sheriff in order for education-incentive pay to be awarded.

Education-incentive pay will be paid on a prorated basis, with the total amount of education-incentive pay earned divided by the number of pay periods in a calendar year and the quotient added to each paycheck for that year.

Education-incentive pay shall be considered bonus pay and will not be calculated into base pay.

Section 12.03 - Divisional Transfer

Officers transferred from the Metro Division to Corrections Division, will, for the first six months of their divisional probation period, remain on their former division Pay Scale at their current step. After completion of six months of service in the new division, the officer will have his/her salary increased to an amount equal to half of the difference between their former division pay and the step on the new division Pay Scale coinciding with their total years of service with the Sheriff's Department. Upon successful completion of the divisional probation, the officers shall be moved to the new division Pay Scale to the step coinciding with their total years of service with the Sheriff's Department.

Officers transferred from the Patrol Division to Corrections Division will be paid on the Corrections Division Pay Scale.

Officers transferring from the Patrol Division or Metro Division to the Corrections Division shall turn in their commission, shall be unsworn, and shall participate in the IMRF pension and not the SLEP pension.

ARTICLE 13 - CLOTHING/MAINTENANCE ALLOWANCES

Section 13.01 - Allowances

a) All uniformed officers covered by this Agreement shall receive a yearly clothing-maintenance allowance of seven hundred eighty-six dollars (\$786.00). Such allowance is to be used for the purchase and upkeep of uniforms and accessories required for duty as prescribed by the Sheriff or his designee. Such allowance shall be in addition to any standard issue of equipment and uniforms.

b) Each officer shall be responsible for maintaining his/her uniforms and accessories in a proper manner so as to maintain a complete uniform at all times and to report to work with uniforms and clothing being clean/laundered and neat in appearance.

c) Clothing or clothing-maintenance allowance will be paid annually in addition to an officer's base salary.

d) Clothing or clothing-maintenance allowance will be paid on a prorated basis, with the total amount of the allowance divided by the number of pay periods in a calendar year and the quotient added to each officer's paycheck for that year.

e) The Employer shall be responsible for the cost of the initial issue of any mandatory uniform and equipment changes, in addition to any standard issue of uniforms and equipment as currently provided by this Article.

Section 13.02 - Equipment Replacement

The Employer agrees to repair or replace as necessary an officer's eye glasses, contact lenses, prescription sun glasses, watches (up to a value of \$150.00), and other items of personal equipment, if such are damaged or broken, if during the course of an officer's duties the officer is required to exert physical force or is attacked by another person. Incident is to be documented with immediate supervisor.

ARTICLE 14 - WORKING OUT OF CLASSIFICATION

Any correctional officer who is required to work as a floor supervisor will be paid the difference in salary, such salary adjustment to be made at the end of each month to reflect the time actually worked as floor supervisor. A request form will be completed by the officer each month and signed by the division administrator.

ARTICLE 15 - HEALTH, WELFARE AND RETIREMENT PLANS

Employer agrees to provide health, welfare and pension plans consistent with the county-wide fringe benefit package. Officer contributions toward the cost of the benefit package will be consistent with county-wide policies and practices.

Any changes in benefits that are consistent with county-wide policies and practices will not be subject to impact bargaining during the term of this Agreement. Any increases in the cost of employee contributions to health and welfare premiums shall be based upon factors pertaining to actual costs of providing health and welfare benefits.

Officers hired on or after December 1, 2015, shall be unsworn and shall participate in the IMRF pension plan and shall not participate in the SLEP pension plan.

ARTICLE 16 - GENERAL PROVISIONS

Section 16.01 - Lodge Visits

Upon prior permission of the Sheriff, authorized representatives of the national or state Lodge shall be permitted to visit the Department during working hours to talk with officers of the local Lodge and/or representatives of the Sheriff concerning matters covered by this Agreement.

Section 16.02 - Review of Records

Upon prior written approval of the Sheriff, the Lodge or a representative shall have the right to examine time sheets and other records pertaining to the computation of compensation of any officer covered by this Agreement whose pay is in dispute, or any other records of the officer pertaining to a specific grievance, at reasonable times with the officer's written consent.

Section 16.03 - Bulletin Boards

The Employer shall provide the Lodge with designated space on available bulletin boards, or provide bulletin boards on a reasonable basis, where none are available for purposes of the Lodge.

Section 16.04 - Definitions

For the purpose of this Agreement, the following definitions shall apply:

OFFICER or EMPLOYEE shall mean a bargaining-unit employee covered by the terms of this Agreement.

REGULAR, as used to describe an officer or job position, shall be defined as non-probationary.

Section 16.05 - Testing

Drug and alcohol testing in the Department shall be conducted consistent with Appendix C.

Section 16.06 - Fitness for Duty

A joint committee shall be formed with an equal number of management and union employees to review and recommend a fitness testing program to the Sheriff.

Section 16.07 - Residency

Officers hired on or after December 1, 2015, shall comply with County-wide residency policies.

ARTICLE 17 - OFFICERS' RIGHTS

Section 17.01 - Internal Investigation

If the investigation or interrogation of a law enforcement officer results in a recommendation of some action such as transfer, suspension, dismissal, loss of pay, reassignment or similar action of a punitive nature, prior to taking such action the Employer will follow the procedures set forth in the Uniform Peace Officers' Disciplinary Act in effect on the date of execution of this Agreement.

The Employer agrees to provide at least seventy-two (72) hours prior notice for any disciplinary interview or pre-disciplinary interview/meeting, unless an emergency situation exists. Officers may be represented by a Labor Council representative at any such meeting, in addition to representation provided under the Uniform Peace Officer's Disciplinary Act, when requested by an officer. A reasonable time period will be provided in order for such representation to arrive.

Section 17.02 - Personnel Files

An official personnel file for each officer shall be maintained by the Sheriff at a central location. Each officer shall provide the Employer with his/her current telephone number and mailing address.

Officers shall have the right to review the contents of their official personnel files no more than quarterly, unless involved in matter requiring greater access, subject to prior notification to the Sheriff. Officers may also copy any part of the information found in the personnel file, subject to reasonable charges for said copies. With an employee's written authorization, a Lodge representative may also review and copy information kept in an employee's personnel file, subject to prior notification to the Sheriff.

The Employer agrees such inspection may occur during regular business hours (upon permission granted by a superior officer) without loss of pay and upon reasonable notification. In the event that the personnel file contains material adverse to an employee, the employee shall have the right to place a written rebuttal to the adverse material and have said rebuttal become attached thereto as a permanent part of the file; provided said rebuttal is not prepared during working hours.

Section 17.03 - Indemnification

The Employer shall hold officers harmless from payment for damages or monies which may be adjudged, assessed or otherwise levied against an officer, provided the officer has acted

within the scope of his/her employment and cooperates with the Employer during the course of the investigation, administration, litigation or defense of any claim arising under this Article in accordance with Illinois law in effect on the date of execution of this Agreement, and so long as required by such law.

Section 17.04 - Discipline Choice Merit Commission/Grievance Procedure

Post-probationary employees shall be disciplined and/or discharged only for just cause.

The Sheriff shall comply with the provisions of the Illinois Uniform Peace Officers' Disciplinary Act in conducting any formal investigation as defined in the Act.

The Sheriff agrees with the tenets of progressive and corrective discipline. Once the measure of discipline is determined and imposed, the Sheriff shall not increase it for the particular incident of misconduct unless new facts or circumstances become known.

Disciplinary action shall be limited to the following:

- a. Oral warning or reprimand;
- b. Written reprimand;
- c. Suspensions;
- d. Discharge.

Discipline shall be administered within a reasonable period of time after the completion of the investigation. Discipline shall not be imposed in such a manner as to embarrass the employee in front of his co-workers or the general public.

All discipline except for reprimands may be grieved. Grievances involving discipline or discharge shall be initiated at Step 3 of the grievance procedure, within ten (10) business days of the employee's or Union's knowledge of the disciplinary action.

The employee shall make an election between continuing through with the grievance procedure or continuing under the Merit Commission rules and regulations. However, the employee may only avail themselves of a Merit Commission hearing under the circumstances set forth in the St. Clair County Merit Commission Rules, Regulations and Procedures.

The election of forum must be made in writing not later than the final date for referring any such grievance to binding arbitration under Section 5.03. Grieving a discipline shall be considered an election of the grievance forum.

Such election is irrevocable. The right to have a hearing before the Merit Commission and the right to pursue disputes regarding disciplinary actions under the grievance procedure are mutually exclusive, and under no circumstances shall an employee have the right to a hearing in both forums.

ARTICLE 18 - SAVINGS, PROVISION-PARTIAL INVALIDITY

Section 18.01 - Savings Provision

None of the foregoing shall be construed as requiring either party to do anything inconsistent with federal or state law, or local ordinance or the final order or judgment of any court having jurisdiction over the parties.

Section 18.02 - Partial Invalidity

If any provision of this Agreement should be rendered or declared invalid and unenforceable by any court of competent jurisdiction or by reason of any existing or subsequently enacted legislation, the remaining parts or portions of this Agreement shall remain in full force and effect and the parties agree to meet within fourteen (14) calendar days to negotiate alternative language to substitute for the invalidated provision.

ARTICLE 19 - COMPLETE AGREEMENT

The parties acknowledge that during the negotiations which preceded this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining. The understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement and it constitutes the complete and entire Agreement between the parties.

ARTICLE 20 - LABOR-MANAGEMENT CONFERENCES

Section 20.01 - Advance Request

The Lodge and the Employer mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held between Lodge representatives and responsible administrative representatives of the Employer. Such meetings may be requested at least seven (7) days in advance by either party by placing in writing a request to the other for a "labor-management conference" and expressly providing the agenda for such meeting. Such meetings, agenda and locations shall be by mutual consent.

When an issue of employee or workplace safety is the topic of discussion, the parties agree to waive the seven (7) day notice period and address the subject at the earliest possible time. It is further understood that complaints of unsafe working conditions shall be filed with the reporting employee's supervisor, with copies forwarded to the division commander and the Sheriff, as soon as possible after the event giving rise to the complaint.

Section 20.02 - Exclusive of Grievances

It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Grievances being processed under the grievance procedure shall not be considered at "labor-management conferences," nor shall negotiations for the purpose of altering any or all of the terms of this Agreement be carried on at such meetings.

ARTICLE 21 - DUES DEDUCTION AND FAIR SHARE

Section 21.01 - Dues Deduction

Upon receipt of a written and signed authorization form from an employee, a copy of which is attached hereto as Appendix B, the Employer shall deduct the amount of Lodge dues and initiation fee, if any, set forth in such form and any authorized increases therein, and shall remit such deductions monthly to the Illinois Fraternal Order of Police Labor Council at the address designated by the Lodge in accordance with the laws of the State of Illinois. The Lodge shall advise the Employer of any increases in dues, in writing, at least thirty (30) days prior to its effective date.

Section 21.02 - Dues

With respect to any employee on whose behalf the Employer receives written authorization in a form agreed upon by the Lodge and the Employer, the Employer shall deduct from the wages of the employee the dues and/or financial obligation uniformly required and shall forward the full amount to the Lodge by the tenth (10th) day of the month following the month in which the deductions are made. The amounts deducted shall be in accordance with the schedule to be submitted to the Employer by the Lodge. Authorization for such deduction shall be irrevocable unless revoked by written notice to the Employer during the fifteen-day (15-day) period prior to the expiration of this Agreement.

Section 21.03 - Fair Share

Any present officer who is not a member of the Lodge shall, as a condition of employment, be required to pay a fair share (not to exceed the amount of Lodge dues) of the cost of the collective bargaining process, contract administration in pursuing matters affecting wages, hours, and other conditions of employment, but not to exceed the amount of dues uniformly required of members. All officers hired on or after the effective date of this Agreement who have not made application for membership shall, on or after the thirtieth (30th) day of their hire, also be required to pay a fair share as defined above.

The Employer shall, with respect to any officer in whose behalf the Employer has not received a written authorization as provided for above, deduct from the wages of the employee the fair-share financial obligation, including any retroactive amount due and owing, and shall forward said amount to the Lodge on the tenth (10th) day of the month following the month in which the deduction is made, subject only to the following:

1. The Lodge has certified to the Employer that the affected employee has been delinquent in his obligation for at least thirty (30) days;
2. The Lodge has certified to the Employer that the affected employee has been notified in writing of the obligation and the requirement for each provision of this Article and that the employee has been advised by the Lodge of his obligations pursuant to this Article and of the manner in which the Lodge has calculated the fair-share fee;
3. The Lodge has certified to the Employer that the affected employee has been given a reasonable opportunity to prepare and submit any objections to the

payment and has been afforded an opportunity to have said objections adjudicated before an impartial arbitrator assigned by the employee and the Lodge for the purpose of determining and resolving any objections the employee may have to the fair-share fee.

Section 21.04 - Indemnity

The Lodge hereby indemnifies and agrees to save the Employer harmless against any and all claims, demands, judgments, suits or other forms of liability that may arise out of, or by reason of, any action taken by the Employer for the purpose of complying with the provisions of this Article, including any fair-share objection proceeding.

ARTICLE 22 - DURATION

Section 22.01 - Term of Agreement

This Agreement shall be effective from January 1, 2015 and shall remain in full force and effect until December 31, 2017. It shall continue in effect from year to year thereafter unless notice of termination is given in writing by certified mail by either party no earlier than one hundred twenty (120) days or later than sixty (60) days preceding expiration. The notices referred to shall be considered to have been given as of the date shown on the postmark. Written notice may be tendered in person, in which case the date of notice shall be the written date of receipt.

Section 22.02 - Continuing Effect

Notwithstanding any provision of this Article or Agreement to the contrary, this Agreement shall remain in full force and effect after any expiration date while negotiations or resolution of impasse procedures are continuing for a new Agreement, or part thereof, between the parties.

Section 22.03 - Notifications by Certified Mail

All notices provided for in this Agreement shall be served upon the other party by certified mail, return receipt requested.

Section 22.04 - Impasse Resolution

The resolution of any bargaining impasse shall be in accordance with the Illinois Public Labor Relations Act, as amended (5 ILCS 315/14). In the event that the Illinois Public Labor Relations Act requires that the parties participate in interest arbitration, the parties agree to use arbitrators supplied by FMCS rather than the Illinois Labor Relations Board.

SIGNATURE PAGE

IN WITNESS WHEREOF, the parties hereto have affixed their signatures this _____
day of _____, 2015.

FOR THE EMPLOYER:

Chairman, St. Clair County Board

Sheriff, St. Clair County

Attest (Seal)

FOR THE LODGE:

J. Jerry Lieb
Illinois FOP Labor Council

Chairperson
Howard Kurtz
St. Clair County FOP Lodge #148

Negotiator
Don Humphrey
St. Clair County FOP Lodge #148



APPENDIX A - GRIEVANCE FORM

(use additional sheets where necessary)

Date Filed: _____

Department: _____

Grievant's Name: _____
Last First M.I.

STEP ONE

Date of Incident or Date Knew of Facts Giving Rise to Grievance: _____

Article(s) and Sections(s) of Contract violated: _____

Briefly state the facts: _____

Remedy Sought: _____

Given To: _____ Date/Time: _____

Grievant's Signature

FOP Representative Signature

EMPLOYER'S STEP ONE RESPONSE

Employer Representative Signature

Position

Person to Whom Response Given

Date

STEP TWO

Reasons for Advancing Grievance: _____

Given To: _____ Date/Time: _____

Grievant's Signature

FOP Representative Signature

EMPLOYER'S STEP TWO RESPONSE

Employer Representative Signature

Position

Person to Whom Response Given

Date

Lodge No. / Year / Grievance No.

STEP THREE

Reasons for Advancing Grievance: _____

Given To: _____ Date/Time: _____

Grievant's Signature

FOP Representative Signature

EMPLOYER'S STEP THREE RESPONSE

Employer Representative Signature

Position

Person to Whom Response Given

Date

STEP FOUR

Reasons for Advancing Grievance: _____

Given To: _____ Date/Time: _____

Grievant's Signature

FOP Representative Signature

EMPLOYER'S STEP FOUR RESPONSE

Employer Representative Signature

Position

Person to Whom Response Given

Date

REFERRAL TO ARBITRATION by Illinois FOP Labor Council

Person to Whom Referral Given

Date

FOP Labor Council Representative



9-2-1

APPENDIX B - DUES AUTHORIZATION FORM

**ILLINOIS FRATERNAL ORDER OF POLICE
LABOR COUNCIL
974 CLOCK TOWER DRIVE
SPRINGFIELD, ILLINOIS 62704**

I, _____, hereby authorize my employer, St. Clair County Board / St. Clair County Sheriff (Corrections), to deduct from my wages the uniform amount of monthly dues set by the Illinois Fraternal Order of Police Labor Council, for expenses connected with the cost of negotiating and maintaining the collective bargaining agreement between the parties and to remit such dues to the Illinois Fraternal Order of Police Labor Council as it may from time to time direct. (In addition, I authorize my Employer named hereinabove to deduct from my wages any back dues owed to the Illinois Fraternal Order of Police Labor Council from the date of my employment, in such manner as it so directs.)

Date: _____

Signed: _____

Address: _____

City: _____

State: _____ Zip: _____

Telephone: _____

E-mail: _____

Employment Start Date: _____

Title: _____

Employer, please remit all dues deductions to:

Illinois Fraternal Order of Police Labor Council
Attn: Accounting
974 Clock Tower Drive
Springfield, Illinois 62704

(217) 698-9433

Dues remitted to the Illinois Fraternal Order of Police Labor Council are not tax deductible as charitable contributions for federal income tax purposes; however, they may be deductible on Schedule A of Form 1040 as a miscellaneous deduction.

APPENDIX C - DRUG TESTING

Section 1 – Drug Testing (Statement of Policy)

It is the policy of the Employer that the public has the reasonable right to expect persons employed by the Employer to be free from the effects of drugs and alcohol while on duty and to observe the laws they are employed to enforce concerning the use of drugs and alcohol, both on and off duty. The purposes of this policy shall be achieved in such manner as not to violate any constitutional rights of the employees.

Section 2 – Prohibitions

Employees shall be prohibited from:

- (a) consuming or possessing alcohol on duty, or being under the influence of alcohol while on duty, except in an authorized duty capacity, when absolutely required in the conduct of an investigation, with prior supervisory authorization.
- (b) possession, use or being under the influence while on duty of any controlled substances or cannabis.
- (c) use of an illegal drug, or any designer drug not yet scheduled as a controlled substance, but which impairs an employee.
- (d) possession of, or selling, purchasing or delivering any illegal drug or controlled substance/cannabis except as part of an authorized criminal investigation.
- (e) failing to report to their immediate supervisor any known adverse side effects of over the counter medication(s) or prescription drugs which the employee is taking.

Section 3 – Drug and Alcohol Testing Permitted

- (a) Where the Employer has reasonable suspicion that an employee is under the influence of alcohol, a controlled substance or illegal drugs during the course of the work day, the Employer shall have the right to require the employee to submit to alcohol or drug testing as set forth in this Agreement. Supervisory personnel who are not members of the bargaining unit shall ascertain whether reasonable suspicion concerning the affected employee exist prior to any order to submit to the testing authorized herein.
- (b) The basis for reasonable suspicion shall be documented by the supervisory personnel and a copy provided to the employee in writing prior to the test being ordered.
- (c) Employees shall be mandated for testing in post-traffic accidents or critical incidents.
- (d) The foregoing shall not limit the right of the Employer to conduct such tests as it may deem appropriate for persons seeking employment as an employee prior to their date of hire, or for any probationary employee during the probationary period.
- (e) All tested permitted under the provisions of this Appendix shall be performed pursuant to Section 5.

Section 4 – Order to Submit to Testing

At the time an employee is ordered to submit to testing based upon reasonable suspicion, the Employer shall provide the employee with a written notice of the order, setting forth facts and the reasonable inferences drawn from those facts which have formed the basis of the Employer's suspicion. The employee shall be permitted to consult with a representative of the Labor Council at the time the order is given, provided the unavailability of a Labor Council representative shall not serve as a basis for the delay of a test when ordered. Refusal to submit to such testing shall subject the employee to discipline, but the employee's taking of the test shall not be construed as a waiver of any objection or rights that he may have.

Section 5 – Tests to be Conducted

In conducting the testing authorized by this Agreement, the Employer shall:

- (a) use a breathalyzer as authorized and certified by the Illinois Department of Public Health by a certified breathalyzer operator;
- (b) use only a clinical laboratory or hospital facility that is licensed pursuant to the Illinois Clinical Laboratory Act that has or is capable of being accredited by the Substance Abuse and Mental Health Services Administration (SAMHSA);
- (c) establish a chain of custody procedure for both sample collection and testing that will insure the integrity of the identity of each sample and test result. No employee covered by this Agreement shall be permitted at any time to become a part of such chain of custody;
- (d) collect a sufficient sample of the same bodily fluid or material from an officer to allow for initial screening, a confirmatory test and a sufficient amount to be set aside and reserved for later testing if requested by the employee;
- (e) collect samples in such a manner as to preserve the employees' right to privacy and to insure a high degree of security for the sample and its freedom from adulteration;
- (f) confirm any sample that tests positive in the initial screening for drugs by testing a second portion of the same sample by gas chromatography mass spectrometry (GCMS) or an equivalent or better scientifically accurate and accepted method that provides quantitative data about the detected drug or drug metabolites;
- (g) provide the employee tested with an opportunity to have the additional sample tested by a qualified clinical laboratory or hospital facility of the employee's own choosing, and at the employee's own expense, within forty-eight (48) hours of the test results;
- (h) provide each employee tested with a copy of all information and reports received by the Employer in connection with the testing and the results;
- (i) insure that no employee is the subject of any adverse employment action except temporary reassignment or relief from duty during the pendency of any testing procedure. Any such temporary reassignment or relief from duty shall be immediately discontinued in the event of a negative test result, and the officer shall be compensated for any period he was relieved from duty, provided that the foregoing shall not restrict the right to discipline an employee for violations of Section 2; both the initial and confirmatory test results are positive for the same sample;

- (j) For purposes of this policy and agreement, a test for the presence of drugs shall be deemed positive where the concentration of a drug or controlled substance found in the sample is at or above the levels established by federal or state regulation on drug testing, or with respect to illegal, designer drugs, is found to be present.
- (k) For the purpose of determining whether the officer is under the influence of alcohol, test results showing an alcohol concentration of .04 or more based upon the grams of alcohol per 100 milliliters of blood, shall be deemed positive and demonstrate the employee to be under the influence of alcohol (note: the foregoing standard shall not preclude the Employer from attempting to show that test results between .01 and .04 demonstrate that the employee was under the influence but the Employer shall bear the burden of proof in such cases);
- (l) provide that all drug testing be performed by licensed professionals that are not St. Clair County employees;
- (m) The parties agree that should any information concerning such testing or the results thereof be obtained by the Employer inconsistent with the understandings expressed herein (i.e. billings for testing that reveal the nature or number of tests administered), the Employer will not use such information in a manner adverse to the employee's interests;

Section 6 – Right to Contest

The Labor Council and/or the employee, with or without the Labor Council, shall have the right to file a grievance contesting any testing permitted by this Agreement. Such grievances shall be commenced at Step 3 of the grievance procedure. It is agreed the parties in no way intend or have in any manner restricted, diminished or otherwise impaired any legal rights that the employees may have with regard to such testing.

Section 7 – Voluntary Requests for Assistance

The Employer shall take no adverse employment action against an employee who, prior to detection, voluntarily seeks treatment, counseling or other support for an alcohol or drug related problem, other than that the Employer may require reassignment of the employee with pay if he is then unfit for duty in his current assignment. The Employer shall make available through its Employee Assistance Program a means by which the employee may obtain referrals and treatment. All such requests shall be confidential and any information received by the Employer, through whatever means, shall not be used in any manner adverse to the employee's interests, except reassignment as described above.

Section 8 – Random Drug Testing

The Sheriff may institute random drug testing. At any time random drug testing is initiated, those officers or sworn supervisory personnel to be tested shall be chosen using random sampling methods procedures mutually agreed to by the parties and shall not exceed thirteen (13) officers per month. Selection shall be made from a pool containing all sworn officers (Road and Corrections) except as otherwise provided in this Appendix.

The Union has the right to have one (1) representative present at the random drawing. Upon completion of the testing, the names of the persons tested shall be returned to the pool from which the next random sampling is chosen.

Probationary officers may be tested at any time during their probationary period, including testing prior to appointment as a full time officer. Nothing in this Appendix shall limit the right of the Sheriff to conduct such tests of persons seeking employment as an employee prior to their date of hire.

Section 9 – Discipline

- (a) An employee who, prior to detection, voluntarily seeks assistance shall not be subject to discipline or other adverse employment action by the Employer because the employee voluntarily sought treatment. The foregoing is conditioned upon:
 - (1) the employee agreeing to appropriate treatment as determined by the Substance Abuse Professional(s) involved;
 - (2) the employee discontinues his use of illegal drugs or abuse of alcohol;
 - (3) the employee completes the course of treatment prescribed, including an “after-care” group for a period determined by the Substance Abuse Professional(s) prescribing such after-care;
 - (4) the employee agrees to submit to random testing during the period of “after-care”.

Employees who do not agree to or who do not act in accordance with the foregoing, or who test positive for the presence of illegal drugs or alcohol shall be subject to discipline, up to and including discharge.

- (b) Refusal to submit to drug and/or alcohol testing or proven adulteration by an officer of a sample submitted to testing shall be grounds for discipline up to and including termination.
- (c) Any officer who tests positive for the presence of illegal drugs or alcohol on both the preliminary and confirmatory tests shall be subjected to discipline up to and including termination from the department.
- (d) Any officer who is found to be under the influence of illegal drugs or alcohol during working hours shall be subjected to discipline up to and including termination from the department. In conducting testing authorized by this Section, the County shall follow the guidelines as established in Section 5 of this Appendix.

The foregoing shall not be construed as an obligation of the part of the Employer to retain an employee on active status throughout the period of rehabilitation if it is appropriately determined that the employee’s current use of alcohol or drugs prevents such individual from performing the duties of an employee or whose continuation on active status would constitute a direct threat to the property or safety of others. Such employees shall be afforded the opportunity to use accumulated paid leave if available, or take an unpaid leave of absence, where no paid leave time is available, pending treatment. The foregoing shall not limit the Employer’s right to discipline employees for misconduct, provided such discipline shall not be increased or imposed due to alcohol or drug abuse.

Employees who are taking any over the counter or prescribed medication which has adverse side effect(s) that may interfere with the employee’s ability to perform his normal duties may be temporarily reassigned to another more suitable law enforcement duty, when available.

Section 10 – Call Out Procedure

The Employer and the Union recognizes that employees may be placed in a conflict where an employee not on standby, and therefore, not prohibited from consuming alcohol or controlled substances pursuant to a prescription while off duty, is subject to an emergency call out during unscheduled, off-duty hours. Where an employee is notified of any emergency call out during unscheduled, off-duty time when not assigned to stand-by, the following procedures shall apply:

- (a) The employee called out shall inform the department representative notifying him if he has consumed alcohol or any lawful drugs or medications during the day preceding the call out, and the extent of impairment to performing duty.
- (b) The department representative in charge of the call out shall determine the employee's condition and fitness for duty, and either assign him to duty, or if the employee is determined to be unfit to work, shall advise the employee, by telephone, that he will not be authorized to work.
- (c) Any employee who reports for call out without complying with (a) above, shall not be allowed to work if he appears to be impaired or under the influence, and may be subject to testing hereunder where reasonable suspicions exist.

APPENDIX D - SENIORITY LIST

<u>Departmental</u>		<u>Divisional</u>	
9/25/1988	Triplett, Cheryl D.	9/26/1988	Triplett, Cheryl D.
10/8/1989	Wagener, James D.	10/8/1989	Wagener, James D.
2/11/1990	Humphrey, Don A.	2/11/1990	Humphrey, Don A.
8/26/1990	McCall, Yvonne D.	8/26/1990	McCall, Yvonne D.
12/29/1991	Owens, Terrance E.	12/29/1991	Owens, Terrance E.
7/7/1996	Kurtz, Howard F.	7/7/1996	Kurtz, Howard F.
8/7/1996	Compton, Troy D.	8/7/1996	Compton, Troy D.
1/13/1997	Ripperda, Michael B.	1/13/1997	Ripperda, Michael B.
8/31/1998	Sheldon, Scott A.	4/12/1999	Pea, John T.
4/12/1999	Pea, John T.	5/9/1999	Chambers, Shana D.
5/9/1999	Chambers, Shana D.	1/7/2001	Sheldon, Scott A.
7/2/2001	Wright, Scott M.	8/26/2001	Harris, Mark J.
8/26/2001	Harris, Mark J.	10/7/2001	Reed, Antoinette
10/7/2001	Reed, Antoinette	11/4/2001	Sims, Michael L.
10/22/2001	Jenks, Jason M.	9/22/2002	Jenks, Jason M.
11/4/2001	Sims, Michael L.	9/21/2003	Hight, Jerry R.
9/21/2003	Hight, Jerry R.	11/30/2003	Miller, John P.
11/30/2003	Miller, John P.	5/30/2005	Reid, Cameron A.
1/3/2005	Germaine, Charles E.	2/19/2006	Wilson, Rodney
5/30/2005	Reid, Cameron A.	4/30/2007	Riley, Levester A.
2/19/2006	Wilson, Rodney	6/24/2007	Browder, Eric D.
3/18/2007	Fulton, Patrick W.	9/30/2007	Wright, Scott M.
4/30/2007	Riley, Levester A.	1/7/2008	Walter, Eric L.
6/24/2007	Browder, Eric D.	2/18/2008	Friederich, Steven J.
1/7/2008	Walter, Eric L.	5/25/2008	Kurtz, Zachary L.
2/18/2008	Friedrich, Steven J.	5/10/2009	Collins, Shan
4/14/2008	Sabo, Brian J.	7/5/2009	Fisk, Timothy J.
5/25/2008	Kurtz, Zachary L.	11/8/2009	Bujnak, Michael D.
3/16/2009	Green, Matthew J.	1/3/2010	Mesey, Thomas A.
5/10/2009	Collins, Shan	4/11/2010	Moore II, Delancey H.
6/22/2009	Rivera, Leslie A.	8/15/2010	Germaine, Charles E.
7/5/2009	Fisk, Timothy J.	8/15/2010	Reed, Richard D.
11/8/2009	Bujnak, Michael D.	11/21/2010	Fulton, Patrick W.
1/3/2010	Mesey, Thomas A.	12/5/2010	Brueggeman, Dane J.
4/11/2010	Moore II, Delancey H.	4/14/2011	Green, Matthew J.
8/15/2010	Reed, Richard D.	5/9/2011	Beattie, Dante S.
8/16/2010	Hoernis, Christopher L.	6/20/2011	Lanzante, Christopher S.

12/5/2010	Brueggeman, Dane J.	8/28/2011	Burns, Ashley
5/9/2011	Beattie, Dante S.	8/28/2011	Lanzante, Michael A.
6/20/2011	Lanzante, Christopher S.	8/29/2011	Liebig, Nicole D.
7/5/2011	Reed, Kayla	9/11/2011	Harris, Cory J.
8/28/2011	Burns, Ashley	10/9/2011	Casey, Larry S.
8/28/2011	Lanzante, Michael A.	10/24/2011	Rivera, Leslie A.
8/29/2011	Liebig, Nicole D.	3/12/2012	Sabo, Brian J.
9/11/2011	Harris, Cory J.	9/9/2012	Brown, Anthony S.
10/9/2011	Casey, Larry S.	9/24/2012	Knyff, Jon N.
4/22/2012	Taylor, Kyle P.	10/8/2012	Hoernis, Christopher L.
9/9/2012	Brown, Anthony S.	4/21/2013	Herndon, Steven C.
9/24/2012	Knyff, Jon N.	8/10/2014	Taylor, Kyle P.
4/21/2013	Herndon, Steven C.	6/14/2015	Reed, Kayla
9/20/2015	Funk, Brianne	9/20/2015	Funk, Brianne

SIDE LETTER AGREEMENTS

1. Correctional Officers in St. Clair County are all currently sworn officers. As a part of the resolution of the 2015-2017 Collective Bargaining Agreement, the Parties have agreed all future Correctional Officers will be hired as unsworn officers. The Parties agree that the transition to unsworn Correctional Officers shall have no impact or bearing on the career progression or promotional opportunities of bargaining unit members, whether sworn or unsworn.
2. The parties shall jointly file a unit clarification petition with the ILRB to include sworn and unsworn correctional officers below the rank of sergeant in the bargaining unit.
3. Effective January 1, 2016, Employer and Union agree that Employer will use an alternate/modified schedule to accommodate training over a 28 day period, rather than using a 14 day period as is current practice, and Employer will use its best efforts to schedule each shift with only one correctional officer less than the normal staffing level due to training.
4. The Employer will dismiss the Petition to Vacate Arbitration the Award of Arbitrator Nielsen pending in St. Clair County Circuit Court, captioned as *St. Clair County and the St. Clair County Sheriff v. Illinois Fraternal Order of Police Labor Council*, No. 14-MR-33.
5. A one-time signing bonus of \$3,000 shall be paid to each officer who is a member of the bargaining unit on the date of execution of the Collective Bargaining Agreement.
6. The terms of this side letter agreement shall not be precedent-setting and shall not alter the existing status quo.

FOR THE EMPLOYER:

FOR THE UNION:

Chairman, St. Clair County Board

Representative for the Labor Council

Sheriff, St. Clair County

F.O.P. Labor Committee Chairman

County of St. Clair

Data Processing Department

#10 Public Square
Belleville, IL 62220-1623

(618) 277-6600 Ext. 2276
Fax: 277-9335

MEMORANDUM

To: MIS Committee Members, St Clair County Board
From: David Lang, Director of Data Processing
Date: November 10, 2015
Subject: Agenda for MIS Committee Meeting

RECEIVED

NOV 12 2015

COUNTY BOARD

The agenda for the MIS Committee meeting scheduled to be held on November 23, 2015 will include the following item to be considered for your approval:

- 1) **Approval for the purchase of Microsoft Exchange 2016 software for a new County E-Mail server. Also included is a Sales Quotation for the purchase of the Veritas Backup Exec software required for this server.**

I have enclosed a copy of these documents for your reference.

If you have any questions concerning this, feel free to contact me at any time.

Cc: Debra Moore, Interim Director of Administration

9-2-1



CDWG.com | 800.594.4239

OE400SPS

SALES QUOTATION

QUOTE NO.	ACCOUNT NO.	DATE
GPCM793	0927503	10/28/2015

BILL TO:
COUNTY OF ST. CLAIR
10 PUBLIC SQ
DATA PROCESSING DEPARTMENT

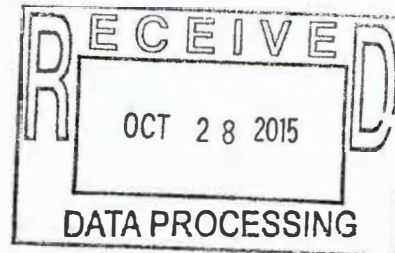
Accounts Payable
BELLEVILLE, IL 62220-1623

Customer Phone #

SHIP TO:
COUNTY OF ST. CLAIR
Attention To: CHRISTINE JONES
10 PUBLIC SQ
DATA PROCESSING DEPARTMENT

BELLEVILLE, IL 62220-1623
Contact: CHRISTINE
JONES 618.277.6600

Customer P.O. # EXCHANGE SERVER
MS QUOTE



ACCOUNT MANAGER		SHIPPING METHOD	TERMS	EXEMPTION CERTIFICATE
STEPHEN ROONEY 877.863.3197		ELECTRONIC DISTRIBUTION	Net 30 Days-Govt State/Local	E9993622405
QTY	ITEM NO.	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
1	3845739	MS SLD+ EXCH SRV STD 2016 Mfg#: 312-04372 Contract: Illinois Microsoft M+D products CMS6945110 Electronic distribution - NO MEDIA	438.18	438.18
1100	3845741	MS SLD+ EXCH STD 2016 UCAL Mfg#: 381-04439 Contract: Illinois Microsoft M+D products CMS6945110 Electronic distribution - NO MEDIA	54.38	59,818.00
1	3178091	MS SLD+ WIN SRV STD 2012 R2 2 PROC Mfg#: P73-06309 Contract: Illinois Microsoft M+D products CMS6945110 Electronic distribution - NO MEDIA	546.15	546.15
SUBTOTAL				60,802.33
FREIGHT				0.00
TAX				0.00
				US Currency
TOTAL				60,802.33

CDW Government
230 North Milwaukee Ave.
Vernon Hills, IL 60061

Fax: 312.705.7773

Please remit payment to:
CDW Government
75 Remittance Drive
Suite 1515
Chicago, IL 60675-1515

This quote is subject to CDW's Terms and Conditions of Sales and Service Projects at
<http://www.cdwg.com/content/terms-conditions/product-sales.aspx>
For more information, contact a CDW account manager.

9-2-1



CDWG.com | 800.594.4239

OE400SPS

SALES QUOTATION

QUOTE NO.	ACCOUNT NO.	DATE
GNDH160	0927503	10/8/2015

BILL TO:
COUNTY OF ST. CLAIR
10 PUBLIC SQ
DATA PROCESSING DEPARTMENT

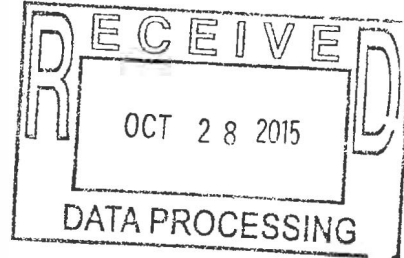
Accounts Payable
BELLEVILLE, IL 62220-1623

Customer Phone #

SHIP TO:
COUNTY OF ST. CLAIR
Attention To: CHRISTINE JONES
10 PUBLIC SQ
DATA PROCESSING DEPARTMENT

BELLEVILLE, IL 62220-1623
Contact: CHRISTINE
JONES 618.277.6600

Customer P.O. # VERITAS QUOTE
QUOTE



ACCOUNT MANAGER		SHIPPING METHOD	TERMS	EXEMPTION CERTIFICATE
STEPHEN ROONEY 877.863.3197		ELECTRONIC DISTRIBUTION	Net 30 Days-Govt State/Local	E9993622405
QTY	ITEM NO.	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
2	3857293	VNB BE AGT APPS&DBS 1S OP 1Y GOV Mfg#: 13112-M0010 Contract: Standard Pricing Electronic distribution - NO MEDIA	560.00	1,120.00
2	3857234	VNB BE VMM/HV 1 HST SVR OP 1Y GOV Mfg#: 10931-M0010 Contract: Standard Pricing Electronic distribution - NO MEDIA	900.00	1,800.00
2	3857306	VNB BE CAP 1 FE TB OP L+M1 U1Y GOV Mfg#: 13667-M0226 Contract: Standard Pricing Electronic distribution - NO MEDIA	2,145.82	4,291.64
2	3857235	VNB BE OPT LIB EXP 1 DVC OP 1Y GOV Mfg#: 11094-M0010 Contract: Standard Pricing Electronic distribution - NO MEDIA	560.00	1,120.00
1	3857311	VNB BE SVR 1SVR OP L+M 1Y GOV Mfg#: 13670-M0010 Contract: Standard Pricing Electronic distribution - NO MEDIA	560.00	560.00
SUBTOTAL				8,891.64
FREIGHT				0.00
TAX				0.00
TOTAL				8,891.64

US Currency

TOTAL 8,891.64

CDW Government
230 North Milwaukee Ave.
Vernon Hills, IL 60061

Fax: 312.705.7773

Please remit payment to:
CDW Government
75 Remittance Drive
Suite 1515
Chicago, IL 60675-1515

This quote is subject to CDW's Terms and Conditions of Sales and Service Projects at
<http://www.cdwg.com/content/terms-conditions/product-sales.aspx>
For more information, contact a CDW account manager.

9-2-1

**ST CLAIR COUNTY
TRANSPORTATION COMMITTEE
REPORTS AND RESOLUTIONS
MONDAY, November 16, 2015**

RESOLUTIONS:

(St. Clair County) Resolution to enter into Agreement with the Norfolk and Southern Railway Company to perform the preliminary engineering for railroad crossing AAR-DOT# 724 -598E, which will be upgraded as part of the roadway improvement project/ Section 13-00333-15 PW. *#2125-15-RT*

(St. Clair County) Resolution to approve a change order for Section 11-00040-06-RS, New Athens-Darmstadt Rd, in the amount of \$56,150.70. *#2126-15-RT*

(St. Clair County and City of O'Fallon) Resolution authorizing the jurisdictional transfer of a portion of CH 89, North Green Mount Road from the St. Clair County Highway System to the City of O'Fallon.
#2127-15-RT

(St. Clair County) Resolution modifying Resolution 1214-06-RT, the appropriation of MFT Funds for repayment of Highway Revenue Bonds. *#2128-15-RT*

RESOLUTION

WHEREAS, the County of St. Clair has previously passed a resolution (#2030-14-RT) authorizing the use of County MFT Bond Funds for the improvement of North Green Mount Road, FAU 9170, County Highway 89, beginning at a point approximately 0.06 miles North of Illinois Route 161 and extending North along said County Highway to a point approximately 0.26 miles North of Lebanon Road, a distance of approximately 2.12 miles; and

WHEREAS, the County has also previously passed a resolution (#2023-14-RT) authorizing Horner & Shifrin, Inc. to perform the necessary design and plan preparation for said project; and

WHEREAS, it has been determined that it is necessary to enter into an agreement with the Norfolk and Southern Railway Company to perform the preliminary engineering for railroad crossing AAR-DOT# 724-598E, which will be upgraded as part of the roadway improvement project; and

WHEREAS, the Norfolk and Southern Railway Company has agreed to perform the necessary design for said proposed crossing for the estimated amount of thirty five thousand dollars (\$35000.00).

NOW, THEREFORE, BE IT RESOLVED, that this Board accepts the offer made by the Norfolk and Southern Railway Company to furnish engineering services as above specified; and

BE IT FURTHER RESOLVED, that the Chairman of this Board is authorized and directed to execute the Agreement in behalf of the County, with the above said Norfolk and Southern Railway Company for engineering work in accordance with the above; and

BE IT FURTHER RESOLVED, that the services to be performed under the above said Engineering Agreement with the Norfolk and Southern Railway Company be a part of the improvement designated Section 13-00333-15-PW; and

BE IT FURTHER RESOLVED, that the cost of this engineering work shall be paid from the County's allotment of County Highway Funds.

BE IT FURTHER RESOLVED, that the County Clerk is hereby directed to transmit two (2) certified copies of this resolution to the Illinois Department of Transportation, through its Region Five Engineer's office in Collinsville, IL.

Resolution
Section 13-00333-15-PW

-2-

Respectfully submitted,

Richard Krueger
Michael O'Donnell
Carol Clark
June Chaitland

Transportation Committee

APPROVED AND ADOPTED at a meeting of the County Board of St. Clair County, Illinois, this 30th day of November, 2016.

ATTEST:

County Clerk

County Board Chairman

RESOLUTION

WHEREAS, the County of St. Clair, by previous resolution, passed and adopted by the County Board of St. Clair County, Illinois, did appropriate County Highway Funds to reconstruct 0.521 miles of New Athens-Darmstadt Road, County Highway 8 and identified the project as Section 11-00040-06-RS; and

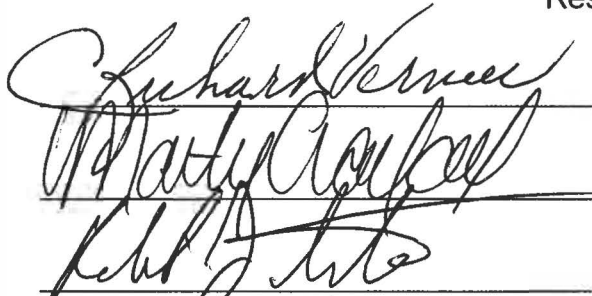
WHEREAS, the County Board of St. Clair County, Illinois, by resolution, awarded the construction of Section 11-00040-06-RS at the low bid of \$592,146.40 to Rooters American Maintenance/DBA Rooters Asphalt, 350 Carter Street, P.O. Box 175, Beckemeyer, Illinois; and

WHEREAS, pursuant to Chapter 720, paragraph 5/33E-9 of the Illinois Compiled Statutes, a written determination is required for approval of a change order to make a positive adjustment to the cost of the project in the amount of \$56,150.70 increasing the net addition to \$63,456.90.

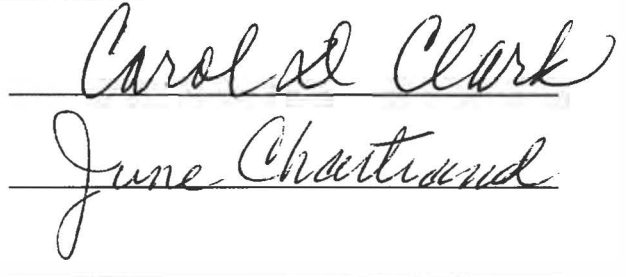
NOW, THEREFORE, BE IT RESOLVED, by the County Board of St. Clair County, that this change has been determined to be in the best interest of St. Clair County and is authorized by law; and

BE IT FURTHER RESOLVED, that the County Engineer is, and he is, hereby authorized and directed to execute said change order.

Respectfully submitted.



Michael O'Donnell



Transportation Committee

APPROVED AND ADOPTED at a meeting of the County Board of St. Clair County, Illinois, this 30th day of November, 2015.

ATTEST:

County Clerk

County Board Chairman

RESOLUTION

WHEREAS, public welfare will best be served by the modification of the County Highway System by the deletion of a portion of North Green Mount Road, County Highway 89 and the jurisdictional transfer of the same to the City of O'Fallon, Illinois;

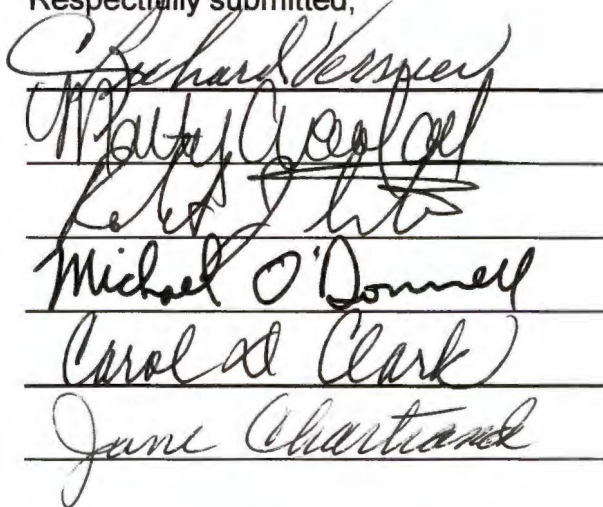
WHEREAS, the location of the portion of North Green Mount Road, County Highway 89 is described as follows:

Commencing at the northerly limits of the Illinois Department of Transportation Access Control for the I-64 Interchange at North Green Mount Road, Station 11+350.00 as shown on Plat Book 125 Page 30, and extending north approximately 0.64 mile to the southerly edge of US Highway 50.

NOW, THEREFORE, BE IT RESOLVED, by the St. Clair County Board that the foregoing described location, be deducted from the County Highway System, and that the Chairman of the St. Clair County Board be authorized to execute an agreement with the appropriate local agencies to facilitate the jurisdictional transfer, all to be accomplished with the approval of the Illinois Department of Transportation.

BE IT FURTHER RESOLVED, that the County Clerk is hereby directed to transmit four (4) copies of the Said Agreement duly executed by the County and four (4) copies of this resolution, duly certified, to the Illinois Department of Transportation, through its Region Five Engineer's Office at Collinsville, IL.

Respectfully submitted,


The block contains six handwritten signatures, each on a horizontal line. From top to bottom, the signatures appear to be: Richard Kasper, Walter G. Gagliardi, Robert J. Hutto, Michael O'Donnell, Carol A. Clark, and Jane Chantrel.

Transportation Committee

APPROVED AND ADOPTED at a meeting of the County Board of St. Clair County, Illinois, this 30th day of November, 2015.

ATTEST:

County Clerk

County Board Chairman

R.F.1



Obligation Retirement Resolution
(County or Municipal)

A resolution providing for the retirement of certain municipal indebtedness by the use of motor fuel tax funds

WHEREAS, the County of St. Clair has outstanding
(County or Municipality)
indebtedness described as follows:

Highway Revenue Bonds, Series 2013A and Highway Bond Series 2013B, known as Section 13-00350-02-MB1st
(Title of bond issue or paving district and municipal motor fuel tax section number)

Bonds or Public Benefit Assessments	Number of the Bonds or Assessments	Interest or Principal	Date Due	Amount
Highway Rev. Bonds	2013A Principal	\$0.00	1/1/2015	\$0.00
Highway Rev. Bonds	2013A Interest	\$919,617.20	1/1/2015	\$919,617.20
Highway Rev. Bonds	2013B Principal	\$551,250.00	1/1/2015	\$551,250.00
Highway Rev. Bonds	2013B Interest	\$7,012.50	1/1/2015	\$7,012.50

and.

WHEREAS, in the opinion of this body, the indebtedness described in the preceding paragraph may be retired with funds allotted to the municipality under the Motor Fuel Tax Law, and

WHEREAS, it appears that sufficient motor fuel tax funds are or will be available when the above indebtedness is due, and

WHEREAS, the _____ has, by resolution adopted _____
(County Board, Council or President and Board of Trustees)
directed the Clerk of _____ County to cancel the _____ tax levy (for taxes
(year)
collectable in _____) which would have produced funds to pay this indebtedness. (Not applicable to special
(year)
assessment projects.)

NOW, THEREFORE, BE IT RESOLVED, that there is hereby appropriated the sum of One million four hundred seventy-seven
thous eight hundred seventy nine 70 dollars (\$ \$1,477,879.70) from funds allotted to the county or municipality
under the Motor Fuel Tax Law for the payment of the above-described indebtedness, and

BE IT FURTHER RESOLVED, that the Clerk shall immediately transmit three (3) certified copies of this resolution to the
Regional Engineer, Department of Transportation, At Collinsville, Illinois.

9-8-1

Respectfully submitted

Richard K. Kneip
Marty G. Gajda
Michael O'Donnell
Carol A. Clark
Jane Chastand

I, Thomas Holbrook, County _____ Clerk in and
(County or Municipality)

for the County of St. Clair hereby certify
(County or Municipality)

the foregoing to be a true, perfect and complete copy of a resolution adopted by the

County Board at a meeting on November 30, 2015
(County Board, Council or President and Board of Trustees)

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this 1st day
of December, A.D. 2015

St. Clair County Clerk.
(County or Municipality)

(Seal)

9-8-1

RESOLUTION NO. 2129-15-R

WHEREAS, the County of St. Clair has undertaken a program to collect delinquent taxes and to perfect titles to real property in cases where the taxes on the same have not been paid pursuant to 35 ILCS, Sec. 200/21-90 and 35 ILCS, Sec. 200/21-175 et seq.

WHEREAS, pursuant to this program the County of St. Clair has acquired an interest in the following described real estate:

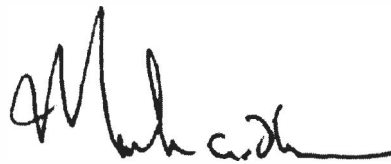
(See attachment)

and it appearing to the Trustee Committee that it would be to the best interest of the County to dispose of its interest in said property.

THEREFORE, the Trustee Committee recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF ST. CLAIR COUNTY, ILLINOIS, that the Chairman of the Board of St. Clair County, Illinois, be authorized to execute a deed of conveyance of the County's interest or authorize the cancellation of the appropriate certificate of purchase, as the case may be, on the above described real estate for the sum of One Hundred Four Thousand, Six Hundred Eighty and 47/100 Dollars, (\$104,680.47) paid to the Treasurer of St. Clair County, Illinois, to be distributed according to law.

Adopted by roll call vote on the 30th day November, 2015.



Chairman, St. Clair County Board

ATTEST:

Clerk of the Board

9-9-1

RES#	Account	Type	Account Name	Total Collected	County Clerk	Auctioneer	Recorder/ Sec of State	Agent	Treasurer
11-15-001	201104691	REC	LAQUESHIA MIDGETT	1,365.00	123.82	0.00	78.50	532.06	629.50
11-15-002	201104488	REC	HAZEL BLAND PROMISE CENTER	1,684.00	104.35	0.00	78.50	622.84	878.31
11-15-003	201104133	REC	SHANNON SMITH	1,582.54	118.17	0.00	78.50	555.37	830.50
11-15-004	201104132	REC	SHANNON SMITH	1,632.46	118.17	0.00	78.50	605.37	830.42
11-15-005	201101854	REC	MICHAEL & MARLIN SIMS	948.00	123.82	0.00	78.50	418.62	327.06
11-15-006	201101841	REC	IMPERIAL VALLEY PROPERTIES, LLC	1,026.76	108.73	0.00	78.50	398.31	391.22
11-15-007	201101840	REC	IMPERIAL VALLEY PROPERTIES, LLC	1,026.84	108.73	0.00	78.50	448.31	391.30
11-15-008	201100788	REC	FREDERICK AND ANN REIS	1,152.00	104.35	0.00	78.50	500.26	468.89
11-15-009	200904729	REC	STEPHAN & PAIGE MOSLEY	5,367.11	57.10	0.00	69.25	1,190.52	4,037.74
11-15-010	1015170	SAL	TBOC CHURCH	805.00	83.04	11.25	108.50	450.00	147.71
11-15-011	1015100	SAL	NOAH LAWARY	801.00	0.00	11.25	69.25	450.00	270.50
11-15-012	1015110	SAL	ROBERT M ARGUELLO	801.00	157.28	11.25	117.75	450.00	64.72
11-15-013	1015277	SAL	DOUGLAS E. BORDERS	800.50	39.70	11.25	78.50	450.00	221.05
11-15-014	1014173	SAL	KILLIAN WEIR	800.50	73.68	11.25	108.50	450.00	157.07
11-15-015	1015276	SAL	SUNSHINE GLOW	800.50	125.59	11.25	157.00	450.00	56.66
11-15-016	1015283	SAL	NOAH L. LAWARY	1,359.00	111.85	19.50	147.75	450.00	629.90
11-15-017	1113309	SAL	ERIC J. CALHOUN	3,462.73	0.00	75.00	69.25	918.25	2,400.23
11-15-018	1015305	SAL	ANIL GUPTA	801.00	39.21	11.25	78.50	450.00	222.04
11-15-019	1015295	SAL	KHANLILAH Y. MUNSON	800.50	62.43	11.25	99.25	450.00	177.57
11-15-020	1015290	SAL	LOUIS L. BERRYMAN	800.50	100.30	11.25	157.00	450.00	81.95
11-15-021	1015288	SAL	ANTHONY D. MCCORKLE	800.50	103.53	11.25	147.75	450.00	87.97
11-15-022	1015287	SAL	ANTHONY D. MCCORKLE	800.50	58.53	11.25	108.50	450.00	172.22
11-15-023	1015271	SAL	SYLVESTER O'NEAL	801.00	92.38	11.25	117.75	450.00	129.62
11-15-024	1015266	SAL	CLENDER EDMOND SR	800.50	92.68	11.25	108.50	450.00	138.07
11-15-025	1015238	SAL	KENNETH MCINTYRE	801.00	43.42	11.25	117.75	450.00	178.58
11-15-026	1015233	SAL	LARRY D. JOSHWAY	800.50	50.79	11.25	117.75	450.00	170.71
11-15-027	0115088	SAL	TAMALA MALONE	801.00	24.29	11.25	78.50	450.00	236.96
11-15-028	0115131	SAL	MARCUS CODY	800.50	82.76	11.25	99.25	450.00	157.24
11-15-029	1015210	SAL	ANGELA R DAVIS	800.50	33.21	11.25	78.50	450.00	227.54
11-15-030	1015196	SAL	JOSEPH REDMOND	800.50	108.31	11.25	128.50	450.00	102.44
11-15-031	1015221	SAL	COURTNEY R. LOGAN	800.50	46.19	11.25	78.50	450.00	214.56
11-15-032	1015225	SAL	OLEVIA N JOHNSON	801.00	24.13	11.25	69.25	450.00	246.37
11-15-033	1015166	SAL	DAMMON SMITH	801.00	83.24	11.25	117.75	450.00	138.76
11-15-034	0715164	SAL	AL. D. STEWART	840.00	105.19	11.25	108.50	475.00	125.56
11-15-035	0715156	SAL	GILBERT B CROOM	6,130.00	33.59	90.00	78.50	1,500.00	4,427.91
11-15-036	0715167	SAL	LATOYA S MOSLEY	4,099.25	22.68	60.00	108.50	1,000.00	2,908.07
11-15-037	1012069	SAL	EUREKA WHITE	1,266.00	0.00	45.00	69.25	275.00	876.75
11-15-038	REMOVED			0.00	0.00	0.00	0.00	0.00	0.00
11-15-039	0715378	SAL	AZA PROPERTIES, LLC	4,606.75	39.70	67.50	117.75	1,125.00	3,256.80
11-15-040	0715422	SAL	AZA PROPERTIES, LLC	1,663.25	92.82	24.00	78.50	450.00	1,017.93
11-15-041	0715433	SAL	AZA PROPERTIES, LLC	800.50	35.29	11.25	78.50	450.00	225.46
11-15-042	0715439	SAL	AZA PROPERTIES, LLC	3,084.25	39.70	45.00	78.50	750.00	2,171.05
11-15-043	0715139	SAL	DERION HAMILTON	801.00	46.97	11.25	78.50	450.00	214.28
11-15-044	0715410	SAL	STEVE D. PIERCE	801.00	46.19	11.25	78.50	450.00	215.06

9-9-1

RES#	Account	Type	Account Name	Total Collected	County Clerk	Auctioneer	Recorder/ Sec of State	Agent	Treasurer
11-15-045	0715440	SAL	ROBERT SCOTT	800.50	98.87	11.25	117.75	450.00	122.63
11-15-046	0715234	SAL	TYRONE HILL	850.00	72.73	11.25	108.50	450.00	158.02
11-15-047	1015041	SAL	PATRICIA L CANADA	1,105.00	151.97	15.75	314.00	450.00	173.28
11-15-048	1014246	SAL	TERRY A BARNES	800.50	30.56	11.25	78.50	450.00	230.19
11-15-049	1015056	SAL	LANSDOWNE LLC	2,170.75	287.42	31.50	588.75	525.00	738.08
11-15-050	1015055	SAL	LANSDOWNE LLC	1,866.25	259.04	27.00	510.25	450.00	619.96
11-15-051	1015053	SAL	LANSDOWNE LLC	1,155.75	94.20	16.50	187.00	450.00	408.05
11-15-052	1015054	SAL	LANSDOWNE LLC	1,257.25	197.43	18.00	344.00	450.00	247.82
11-15-053	1015136	SAL	MIDDENDORF INDUSTRIAL GROUP, LLC	952.75	127.64	13.50	314.00	450.00	47.61
11-15-054	1015190	SAL	DOROTHY JONES	800.50	39.70	11.25	78.50	450.00	221.05
11-15-055	0715467	SAL	BRENDA K. LANCASTER	2,577.00	59.17	37.50	78.50	625.00	1,776.83
11-15-056	1015042	SAL	JOHN CLOSSER	800.50	26.72	11.25	78.50	450.00	234.03
11-15-057	1015049	SAL	LANSDOWNE LLC	800.50	46.19	11.25	78.50	450.00	214.56
11-15-058	1015139	SAL	LANSDOWNE LLC	800.50	67.08	11.25	138.50	450.00	133.67
11-15-059	1015045	SAL	THOMAS J. MCNEIL	800.50	63.77	11.25	117.75	450.00	157.73
11-15-060	1015140	SAL	LANSDOWNE LLC	800.50	124.15	11.25	207.75	450.00	7.35
11-15-061	1015047	SAL	LANSDOWNE LLC	800.50	33.21	11.25	78.50	450.00	227.54
11-15-062	1015133	SAL	MIDDENDORF INDUSTRIAL GROUP, LLC	800.50	72.24	11.25	117.75	450.00	149.26
11-15-063	1015134	SAL	MIDDENDORF INDUSTRIAL GROUP, LLC	800.50	57.02	11.25	117.75	450.00	164.48
11-15-064	1015050	SAL	LANSDOWNE LLC	800.50	33.21	11.25	78.50	450.00	227.54
11-15-065	1015137	SAL	MIDDENDORF INDUSTRIAL GROUP, LLC	2,779.75	365.50	40.50	653.25	675.00	1,045.50
11-15-066	1015051	SAL	LANSDOWNE LLC	800.50	66.42	11.25	117.75	450.00	155.08
11-15-067	1015141	SAL	LANSDOWNE LLC	800.50	119.51	11.25	207.75	450.00	11.99
11-15-068	1015187	SAL	MONIQUE M. BROOKS	800.50	39.70	11.25	78.50	450.00	221.05
11-15-069	1015217	SAL	KILLIAN WEIR	800.50	27.70	11.25	78.50	450.00	233.05
11-15-070	1015164	SAL	NEW LIFE COMMUNITY CHURCH	800.50	33.21	11.25	78.50	450.00	227.54
11-15-071	1015178	SAL	WEST END BAPTIST CHURCH	800.50	39.70	11.25	78.50	450.00	221.05
11-15-072	1015270	SAL	EUGENE SYKES	800.50	33.21	11.25	78.50	450.00	227.54
11-15-073	0715427	SAL	BRIAN L. JACKSON	4,100.00	0.00	60.00	78.50	1,000.00	2,961.50
11-15-074	1015089	SAL	ANDREW C TILLMAN	2,840.00	0.00	41.25	69.25	687.50	2,032.50
11-15-075	1015135	SAL	MIDDENDORF INDUSTRIAL GROUP, LLC	800.50	103.75	11.25	235.50	450.00	0.00
11-15-076	1015162	SAL	NEW LIFE COMMUNITY CHURCH	800.50	55.68	11.25	129.25	450.00	154.32
11-15-077	1015163	SAL	NEW LIFE COMMUNITY CHURCH	800.50	89.73	11.25	117.75	450.00	131.77
11-15-078	1015280	SAL	ANDREW L TILLMAN	2,069.25	46.19	30.00	78.50	500.00	1,414.56
11-15-079	201101910	REC	ARTHUR T. ANTHONY	950.36	97.86	0.00	78.50	461.93	312.07
11-15-080	0915943	SAL	CITY OF EAST ST LOUIS	1,039.25	89.73	0.00	117.75	450.00	381.77
11-15-081	1015230	SAL	SHERRY L TILLMAN	5,621.75	0.00	82.50	69.25	1,375.00	4,095.00
11-15-082	1015094	SAL	JACQUELINE CROFFETT-BELK	800.50	125.95	11.25	117.75	450.00	95.55
11-15-083	1015165	SAL	HEATHER M BELL	1,105.00	242.70	15.75	258.50	450.00	138.05
11-15-084	1014133	SAL	CRYSTAL NASH	2,915.50	56.68	41.25	78.50	769.24	1,966.57
11-15-085	0715412	SAL	JAMES E. ADAMS	2,069.25	0.00	30.00	78.50	500.00	1,460.75
11-15-086	0115160	SAL	JACQUELINE CROFFETT-BELK	800.50	30.56	11.25	108.50	450.00	200.19

9-9-1

RES#	Account	Type	Account Name	Total Collected	County Clerk	Auctioneer	Recorder/ Sec of State	Agent	Treasurer
11-15-087	201001479	DEF-REC	DAVID EDWARDS	1,452.00	43.70	0.00	0.00	691.18	717.12
11-15-088	0414196	DEF-SAL	SHANIKA L. WILLIAMS	2,420.00	64.82	0.00	0.00	774.26	1,580.92
11-15-089	201001407	DEF-REC	DAVID EDWARDS	6,148.00	37.05	0.00	0.00	1,555.41	4,555.54
11-15-090	201202612	DEF-RED	ARTHUR BROWNEE	1,662.00	6.49	0.00	0.00	567.59	1,087.92
11-15-091	201001129	DEF-REC	ZS III LLC	1,608.50	37.05	0.00	0.00	520.28	1,051.17
11-15-092	1014233	DEF-SAL	TAMEKKA D BLACKWELL	1,414.00	95.93	0.00	0.00	460.24	857.83
11-15-093	201003909	DEF-REC	ALECIA YOUNG	6,276.00	50.03	0.00	0.00	2,006.35	4,219.62
11-15-094	200904267	DEF-REC	DARRYL CASH	5,182.00	0.00	0.00	0.00	918.10	4,263.90
11-15-095	201000662	DEF-REC	KENNETH R BROWN	1,466.00	37.05	0.00	0.00	515.31	913.64
11-15-096	200800268	DEF-REC	DARRYL CASH	945.00	0.00	0.00	0.00	276.88	668.12
11-15-097	201000187	DEF-REC	ROOSEVELT HOUSTAN	1,656.00	43.54	0.00	0.00	660.32	952.14
11-15-098	0414117	DEF-SAL	MICHAEL L. DAWSON	8,155.00	40.54	0.00	0.00	2,220.46	5,894.00
11-15-099	201001128	DEF-REC	ZS III LLC	2,413.92	37.05	0.00	0.00	739.85	1,637.02
11-15-100	201000214	REC	LATONIA BORNHARD	4,864.45	108.19	0.00	78.50	1,401.76	3,276.00

Totals \$164,617.67 \$7,273.45 \$1,500.75 \$10,930.75 \$58,291.57 \$86,476.27

[Handwritten signatures of Committee Members]

Committee Members

Clerk Fees \$7,273.45
Recorder/Sec of State Fees \$10,930.75
Total to County \$104,680.47

COUNTY BOARD EXTENSION REQUEST

PAYER: Allen Middleton 11/18/15
Account No.: 201003812 Parcel I. D. No.: 07-07.0-201-133
Property Address: 2845 Camp Jackson Rd, Cahokia

Property Description:

Is this property: Occupied? _____
Rented or Leased? _____
Generating Income? _____

History of Account: (Payment dates and amounts)

Opened: 7/18/14
Purchase Price: \$12,054.45
Total Paid to Account: \$3,366.00
Balance Due: \$8,720.95
Prospects for meeting Extended Payment Schedule: _____

PRIOR EXTENSIONS GRANTED? 1

Any local government support for an extension? yes - Roy Mosley will present

Has the Payer purchased other properties? no

Evidence of short or long term owner? long term

Is Payer delinquent in paying other real estate taxes? no

Has the Buyer ever not paid? no

What has Payer done with property? (Insurance, repairs, maintenance , etc?)

repairs, operated restaurant for 5 years

Has Payer attempted to secure private financing? yes With: Regions Bank

Do economic conditions in the area warrant an extension? yes

Are there or were there other bidders for this property? n/a

Other comments or reasons for the extension by the Trustee Committee:

Paid \$1738.00 at meeting

9-9-2



MARK A. KERN
CHAIRMAN

ST. CLAIR COUNTY BOARD

10 PUBLIC SQUARE, ROOM B-561, BELLEVILLE, ILLINOIS 62220-1623
(618) 277-6600 Ext. 2201 • FAX: 825-2740

District 5
LONNIE MOSLEY
VICE-CHAIRMAN

BOARD MEMBERS

District 1
ROBERT L. ALLEN, JR.

District 2
JOAN I. MCINTOSH

District 3
OLIVER W. HAMILTON, SR.

District 4
NICHOLAS J. MILLER

District 6
ROY MOSLEY, JR.

District 7
EDWIN L. COCKRELL, SR.

District 8
KEN EASTERLEY

District 9
C. RICHARD VERNIER

District 10
DIXIE M. SEIBERT

District 11
JERRY J. DINGES

District 12
ANGELA L. GROSSMANN-ROEWE

District 13
STEPHEN E. REEB

District 14
ROBERT J. TRENTMAN

District 15
JOHN W. WEST

District 16
JUNE CHARTRAND

District 17
CURTIS JONES, M.D.

District 18
CRAIG W. HUBBARD

District 19
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District 21
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District 22
MICHAEL O'DONNELL

District 23
FRED BOCH

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MARTY T. CRAWFORD

District 25
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District 26
LARRY W. STAMMER, JR.

District 27
KENNETH G. SHARKEY

District 28
JOSEPH J. KASSLY, JR.

District 29
CAROL D. CLARK

November 9, 2015

Mark A. Kern, Chairman
St. Clair County Board
10 Public Square
Belleville, Illinois 62220

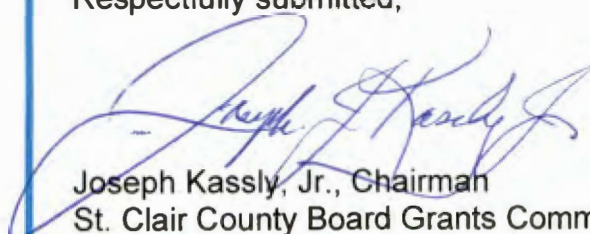
Dear Chairman Kern:

The St. Clair County Board's Grants Committee submits the payroll and expense claims for the pay periods in **October, 2015**.

These claims involve the expenditure of programmatic and administrative funds associated with the Community Development Group, Workforce Development Group, and the Community Services Group.

These expenditures have been processed by the administrative staff of the St. Clair County Intergovernmental Grants Department. They have been reviewed and approved by the Grants Committee and are recommended for County Board approval by the Grants Committee.

Respectfully submitted,


Joseph Kassly, Jr., Chairman
St. Clair County Board Grants Committee



ST. CLAIR COUNTY HEALTH DEPARTMENT

19 PUBLIC SQUARE, SUITE 150
BELLEVILLE, ILLINOIS 62220-1624
www.health.co.st-clair.il.us



Tracey L. Biermann, D.C.
President, Board of Health

Barbara A. Hohlt, B.S., L.E.H.P., R.E.H.S.
Executive Director

Administrative/Fiscal
618.233.7703
618.825.4443 fax

Community Health
618.233.7703
618.233.7713 fax

Communicable Disease
618.233.6175
618.233.9356 fax

Environmental /
Emergency Preparedness
618.233.7769
618.236.0676 fax

Personal Health
618.233.6170
618.236.0821 fax

MONTHLY ACTIVITY REPORT October 2015

	SEPT	OCT	YTD 15	YTD 14
HEALTH PROTECTION				
ENVIRONMENTAL HEALTH				
FOOD SERVICE PROGRAM				
Routine Inspection	218	234	2,072	2,035
Reinspection	23	12	269	346
Opening Inspections	3	3	41	35
Food Recall Notifications	24	31	215	84
Foodborne Illness Investigations	0	0	4	13
Complaint Investigations	9	9	184	170
In-services	0	0	12	7
# of Participants	0	0	316	83
Consultations/Plan Reviews/Fires/Disasters	217	169	1,881	1,999
NUISANCE/VECTOR/TANNING				
Complaint Investigations & Rechecks	1	0	40	28
Smoke Free IL Complaints	1	0	14	30
Smoke Free IL Citations	0	0	0	2
Consultations (Smoking, Tanning, Vector)	39	12	302	241
Tanning Inspections & Rechecks	2	1	18	22
Vector Surveillance (May - October)	62	0	427	604
POTABLE WATER PROGRAM				
Well Permits Issued	10	4	36	38
Well Inspections	7	6	22	33
Sealed Well Inspections	3	2	15	13
Analysis Reviewed	11	8	74	87
Consultations	41	47	345	263
PRIVATE SEWAGE PROGRAM				
Permits Issued/ Consultations	218	229	1,961	1,755
Systems Inspected	12	10	77	76
Complaints, Investigations & Rechecks	12	20	188	188
Home Loan Inspections	1	0	3	9
ENVIRONMENTAL PROTECTION and POLLUTION PREVENTION				
EMERGENCY PREPAREDNESS				
LANDFILL PROGRAM				
Landfill, Compost, Open Dump Inspections, FUIs	6	10	92	87
New Open Dump Sites Closed	2	2	14	16
Complaint Investigations, Rechecks	12	17	185	167
Consultations	33	23	408	230
POLLUTION PREVENTION PROGRAM				
Single Stream Recycling Comm./Drop Off Sites	0	0	75	75
School Paper Program Participants	0	0	87	87
Workshops/Presentations	1	1	6	7
Consultations/Projects	8	0	79	4,970
Materials Distributed	1,097	500	9,670	5,850
EMERGENCY PREPAREDNESS				
Public Outreach/Presentations	1	1	139	286
External Conferences/Workshops	1	0	9	19
Partnership Meetings	2	1	57	100
Materials Distributed	50	40	622	1,372
Internal Training/Project Activities	0	0	15	35
Number of Personnel Trained (SCCHD & MRC)	0	0	120	169
Incident/Assistance	0	0	1	3



ST. CLAIR COUNTY HEALTH DEPARTMENT

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618.236.0821 fax

MONTHLY ACTIVITY REPORT October 2015

HEALTH PROTECTION (Continued)

INFECTIOUS DISEASE

PREVENTION SERVICES

COMMUNICABLE DISEASE CASES

	SEPT	OCT	YTD 15	YTD 14
Chickenpox	1	0	4	12
Chlamydia	70	69	646	668
Cryptosporidiosis	3	2	8	7
E-Coli	0	0	1	2
Gonorrhea	15	10	162	123
Group A Streptococcal (Invasive)	2	1	6	10
Hepatitis A	1	0	5	8
Hepatitis B	2	3	44	21
Hepatitis C	40	35	397	268
HIV+	3	3	36	31
Influenza	0	0	231	70
Flu-like Symptoms (Non-Specific)	0	0	0	6
Flu-like Symptoms (Specific)	0	0	4	60
H1N1	0	0	0	2
Meningitis (Bacterial)	0	0	2	0
Meningitis (Viral)	0	0	0	1
MRSA	0	0	5	3
Pertussis (Whooping Cough)	1	0	15	5
Pneumonia	0	0	4	3
Salmonella	5	4	23	12
Shigella	0	0	28	16
Shingles	0	0	1	3
Strep Pneumonia	1	0	4	1
Strep Throat	4	6	66	85
Syphilis	5	8	68	44

TB CONTROL

Field Visits (Directly Observed Therapy)	69	30	561	129
Client Contacts	69	30	584	111
Clients Served (by Physician)	5	2	56	30
Client Contacts (Clinic)	132	92	1,299	1,624
Chest X-Ray	1	0	43	24
Medication Dispensed	23	24	212	85

Skin Testing

Skin Tests	49	109	640	743
Positive Skin Tests	2	3	52	37
MTB Cases	0	0	6	3
Suspects	0	0	11	6

EMPLOYEE HEALTH SERVICE

Employee Health Assessments	0	0	3	8
Influenza	0	419	422	515
OSHA/Blood-borne Training	2	0	74	76
Pneumonia	0	0	0	0
Tdap	1	0	6	5
Vaccine Preventable Vaccinations	0	0	1	16
Zostavax	0	0	17	12

ILLNESS INVESTIGATIONS-CONSULTATIONS

Off-site	3	2	19	12
Office	19	16	414	1,058
Phone	337	219	3,294	4,281
OOJ - Out of Jurisdiction	35	28	436	237
Documentation Sent - Physicians / Medical Service Providers	133	189	2,240	4,127





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Executive Director

Administrative/Fiscal
618.233.7703
618.825.4443 fax

Community Health
618.233.7703
618.233.7713 fax

Communicable Disease
618.233.6175
618.233.9356 fax

Environmental /
Emergency Preparedness
618.233.7769
618.236.0676 fax

Personal Health
618.233.6170
618.236.0821 fax

MONTHLY ACTIVITY REPORT October 2015

	SEPT	OCT	YTD 15	YTD 14
COMMUNITY HEALTH				

HIV/AIDS CARE REGION

Caseload	493	490	493	480
Enrollments	14	12	127	175
Discharged	17	18	160	159
Remaining Caseload	490	484	460	496
HIV testing under Care & Prevention US grant	76	0	529	648
HIV positive under Care & Prevention US grant	0	0	2	3
Hepatitis C Testing St. Clair County Jail	81	0	523	n/a
Hepatitis positive St. Clair County Jail	10	0	32	n/a

BREAST & CERVICAL CANCER PROGRAM

Enrollments	58	30	261	409
Younger Symptomatic Referrals	1	1	16	22
Referrals/Treatment Act	3	2	15	12
Cancer within BCCP	3	1	12	8
Cancer outside BCCP	0	1	4	4

COMMUNITY HEALTH & EDUCATION

Schools	1	3	19	55
Worksites	0	1	10	4
General Public	2	6	120	14
Youth Board	1	1	5	n/a
Coalition Meetings	4	1	16	n/a
Community Organizations/Agencies	3	3	12	16
Total Attendance	248	588	3,351	9,213
Total Presentations	11	15	318	105

SOCIAL MEDIA

Website Hits	2259	2105	19,346	16,570
Twitter Followers added	2	2	59	78
Twitter Reach Hits	755	791	8,713	7,038
Facebook Likes added	4	1	43	215
Facebook Views	911	1011	11,785	10,236



ST. CLAIR COUNTY HEALTH DEPARTMENT

19 PUBLIC SQUARE, SUITE 150
BELLEVILLE, ILLINOIS 62220-1624
www.health.co.st-clair.il.us



Tracey L. Biernann, D.C.
President, Board of Health

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MONTHLY ACTIVITY REPORT October 2015

	SEPT	OCT	YTD 15	YTD 14
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PERSONAL HEALTH

HEALTHY KIDS SERVICES

Immunizations	361	475	3,166	3,217
Developmental Screenings	210	213	2,335	2,505
Edinburgh Perinatal Depression Screenings	100	126	1,300	1,528
Perinatal Suicide Prevention Materials	1	4	35	62
Lead Screenings	58	58	635	737
Well Child Screening	0	0	11	3
Dental Fluoride	0	0	96	213

HEALTHY HOMES LEAD FOLLOW-UP PROG

Home Visits	1	0	2	6
New Enrollments	1	0	4	7

GENETICS PROGRAM

Screenings	34	53	516	653
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CASE MANAGEMENT SERVICES

Total Caseload	1,159	1,159	n/a	n/a
New Enrollments	166	173	1,642	1,826
Intensive Prenatal Caseload	61	50	n/a	n/a
New Enrollments	8	7	108	100
Services Provided	1,450	1,997	17,695	18,119

HEALTH INSURANCE APPLICATIONS*

Healthy Start (MPE) Prenatal	3	2	54	128
Add a Baby	11	10	183	232
All Kids	8	11	101	152
Add a Family Member	1	0	11	38
SNAP (Food Assistance)	0	5	67	89
TANF (Cash Assistance)	3	0	23	36

WOMEN, INFANTS & CHILDREN

NUTRITION PROGRAM - (WIC)

Assigned Caseload	2,934	2,934	n/a	n/a
Clients Picking Up Food Instruments	1,922	1,895	20,211	23,281
Achievement Percentage	66%	65%	n/a	n/a
Clients Certified	237	262	2,646	3,107
Nutrition Education Attendance	297	317	3,355	4,079

BREASTFEEDING PEER COUNSELOR PRGM

Caseload	127	84	n/a	n/a
Client Contacts	196	155	1,688	2,601
New Enrollments	13	19	185	368

VACCINE FOR CHILDREN PROVIDER

COMPLIANCE PROJECT

Provider Phone Contacts	6	6	59	142
Meetings Attended	1	0	10	10
Educational Programs	0	0	2	4
VFC Compliance Storage/Handling & New Enrollment Visits	2	2	23	31

HEALTHY CHILDCARE ILLINOIS

Day care Provider Visits	1	*	32	47
Educational Programs	1	*	20	23
Attendance	11	*	253	470

*Program discontinued, lost funding

COMMUNITY OUTREACH

Health Fairs	1	2	12	4
Total Attendance	40	120	1,385	n/a
Presentations	1	0	36	21
Total Attendance	11	0	276	864
Meetings/Conferences/Workshops	7	4	80	9
Face to Face Visits	35	32	642	n/a
Phone Contacts	4	3	45	n/a
Mail	0	0	3	n/a
Email	20	10	1,636	n/a
Other Outreach Contacts	15	0	314	1,023





VENDOR WARRANT DETAIL

ST CLAIR COUNTY TREASURER

[Return Back](#)

Warrant/EFT#: EF 0009885

Fiscal Year: 2016

Issue Date: 11/09/15

Warrant
Total: \$107,322.39Warrant
Status:

Agency	Contract	Invoice	Voucher	Agency Amount
492 - REVENUE		AG870006	6AG870006	\$107,322.39

IOC Accounting Line Details

Fund	Agency	Organization	Appropriation	Object	Amount	Appropriation Name
0189	492	27	44910055	4491	\$107,322.39	DISTRIBUTE MUNI/CNTY SALES TAX

Payment Voucher Description

Line	Text
1	IL DEPT. OF REVENUE AUTHORIZED THIS PAYMENT ON 11/03/2015

- 2 COUNTY 1 % SHARE OF SALES TAX
- 3 LIAB MO: AUG. 2015 COLL MO: SEP. 2015 VCHR MO: NOV. 2015
- 4 ?'S PHONE: 217 785-6518 EMAIL: REV.LOCALTAX@ILLINOIS.GOV
- 61 COUNTY 1 % SHARE OF SALES TAX

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CONTACT

📍 201 Statehouse
Springfield, IL 62704

📞 855 IL-ASK-US

✉ Email

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VENDOR WARRANT DETAIL

ST CLAIR COUNTY TREASURER

[Return Back](#)

Warrant/EFT#: EF 0009886

Fiscal Year: 2016

Issue Date: 11/09/15

Warrant
Total: \$581,377.48Warrant
Status:

Agency	Contract	Invoice	Voucher	Agency Amount
492 - REVENUE		AG870007	6AG870007	\$581,377.48

IOC Accounting Line Details

Fund	Agency	Organization	Appropriation	Object	Amount	Appropriation Name
0188	492	27	44910055	4491	\$581,377.48	DISBURSE CNTY/MASS TRANS SALES

Payment Voucher Description

Line

Text

- | | |
|----|---|
| 1 | IL DEPT. OF REVENUE AUTHORIZED THIS PAYMENT ON 11/03/2015 |
| 2 | COUNTY .25 % SHARE OF SALES TAX |
| 3 | LIAB MO: AUG. 2015 COLL MO: SEP. 2015 VCHR MO: NOV. 2015 |
| 4 | ?S PHONE: 217 785-6518 EMAIL: REV.LOCALTAX@ILLINOIS.GOV |
| 61 | COUNTY .25 % SHARE OF SALES TAX |

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